

Sustainability Report 2020



“CHARGING AHEAD: RESPONSIBLY. RELIABLY.
RELENTLESSLY”



Cerro Verde

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1.

Vision and Mission

**WE ARE LEADERS IN SAFE COPPER PRODUCTION,
MAKING EVERY DAY OUR BEST DAY**

<p>Safety and Environmental Excellence: Everyone goes home safe every day.</p>	<p>People Excellence: Working together to strengthen our high-performance culture.</p>	<p>Operational Excellence: Achieving better operational efficiencies every day.</p>	<p>Cost Management: Investing money wisely to maximize returns.</p>	<p>Social and Stakeholder Responsibility: Maintaining acceptance to operate locally.</p>
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Letter from the President General Manager

It is with great satisfaction that we share our seventh Sustainability Report, entitled “CHARGING AHEAD: RESPONSIBLY. RELIABLY. RELENTLESSLY”, in which we address our economic, environmental and social performance during the year 2020. In doing so, we renew our commitment to transparent operations for our own benefit and that of our stakeholders.

During the period covered by this report, the world faced, and still faces, a serious health and economic crisis, resulting from the emergence of the COVID-19 virus.

Cerro Verde is no stranger to this crisis. Initially, following the measures taken by the Peruvian government to contain the COVID-19 outbreak, we had to adopt drastic but necessary decisions in order to comply with government regulations. On March 17, 2020, we stopped production and focused on critical activities aimed at maintaining facilities, ensuring safety, health and environmental conditions, so that our mining operation could restart when authorized.

Following the economic reactivation announced by the Peruvian government, we quickly adapted to the new health and safety needs demanded by this pandemic situation; and so our “PLAN FOR THE MONITORING, PREVENTION AND CONTROL OF COVID-19 IN THE WORKPLACE” was approved in May by our Safety Committee and submitted to the Ministry of Energy and Mines, as well as to the Ministry of Health through the National Health Institute, as required by current regulations.

To date, thanks to the dedicated work of the entire Cerro Verde team, we continue to cope with this difficult situation, producing copper safely, complying with approved health protocols and continuously reviewing them, in order to safeguard the health of our workers and their families.

Likewise, aware of the impact of the pandemic in our region, we took on the responsibility of supporting Arequipa on different fronts. Since the beginning of the pandemic, our contributions have been mainly oriented to collaborating with the population of Arequipa by reinforcing the health system of

the region, in coordination with our authorities. These contributions totaled US\$1,186,366.00 in 2020. The effort displayed by our work team, which reflects our commitment with different stakeholders, has been acknowledged, and we have received recognitions from the Regional Health Management - Arequipa Caylloma Health Network, as well as from the Mayor of Arequipa and different district mayors, for our support during the health crisis caused by COVID-19.

During the reported year, despite the difficulties, we have positioned ourselves as the third largest copper producer in our country. Our production totaled 1'601,249 TM of copper concentrate, 16,337 TM of molybdenum concentrate and 37,415 TM of 100% AA Grade LME copper cathodes (99.999% purity). China is the main destination for our copper concentrate sales, while Peru is the main destination for our copper cathodes. Annual sales totaled US\$2,538.6 million, achieving a net profit of US\$274.5 million.

These accomplishments have been made possible by our extraordinary workforce, which at year-end 2020

GRI 102-14



totalled 4,656 workers. The safety of our entire workforce, both direct and contractor workers, continues to be our highest priority. During the reported year, our safety performance was a Total Recordable Incident Rate (TRIR) of 0.52. The development of our operations allows us to generate value for all our stakeholders, from our shareholders, workers, contractors, to communities surrounding our Production Unit, which encourages us to continue working in

coordination with other stakeholders for the sustainable development, not only of Cerro Verde, but also of our areas of direct influence (AID) and the Arequipa Region.

Our efforts have been recognized. During the year reported, we obtained the 2020 EMA (Most Admired Companies) Award, which is granted by PricewaterhouseCoopers and the San Pablo Catholic University, in recognition

of the social responsibility work we have been carrying out. Also, in December 2020, the Provincial Municipality of Arequipa gave Cerro Verde an award for its commitment to the conservation of the historical and cultural heritage of the city, in the context of the twentieth anniversary of the declaration of the Historical Center of Arequipa as a World Heritage Site.

I conclude by thanking our workers for their hard work, dedication and commitment, which have enabled the success of our operations. We would also like to thank our contractors for their valuable contribution, the national, regional and local authorities for the constructive relationships we maintain for the benefit of the community, and all the public officials who, with their rigorous evaluation, supervision and observations, have enriched our processes and permits.

Finally, we wish to express our sincere gratitude to our shareholders for the trust placed in the management team of Sociedad Minera Cerro Verde; as well as to the Board of Directors for their expertise, judgement and advice that enriches the work that we do with a focus on Sustainable Development.

Derek J. Cooke
President - General Manager

NAME OF THE ORGANIZATION	Sociedad Minera Cerro Verde S.A.A. ¹
UNIT	Cerro Verde Production Unit
COUNTRIES WHERE IT OPERATES	Peru
Site	Arequipa

GRI 102-1
GRI 102-4
GRI 102-3
GRI 207-4
GRI 102-45

SHAREHOLDER COMPOSITION	<p>GRAPHIC 1: CERRO VERDE SHAREHOLDERS</p> <ul style="list-style-type: none"> 53.56 % - Cyprus Climax Metals Company (*) 19.58 % - Compañía de Minas Buenaventura S.A.A. 21.00 % - SMM Cerro Verde Netherlands B.V. 5.86 % - Otros <p>(*) A subsidiary Company of Freeport McMoRan Inc. (FCX)</p>
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GRI 102-5

MAIN PRODUCTS	Production and marketing of copper and molybdenum concentrates, and copper cathodes.
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GRI 102-2

PERIOD COVERED BY THE REPORT	2020
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FREQUENCY OF REPORT SUBMISSION	Annual
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PREVIOUS REPORT	2019
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NET SALES ²	2020	2019	2018
	US\$2,538.6	US\$2,896.9	US\$3,061.9

GRI 102-7

CAPITALIZATION	As of December 31, 2020, the capital stock is US\$ 990,658,513.96, represented by 350,056,012 issued and outstanding shares, fully subscribed and fully paid, with a par value of US\$ 2.83 each.
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<p>PRODUCTION 3rd copper producer in Peru:</p> <ul style="list-style-type: none"> Cu Concentrate: 1,601,249 MT Mo Concentrate: 16,337 MT Cu Cathodes: 37,415 MT 	<p>How do we do it?</p> <ul style="list-style-type: none"> 4,656 our own workers 59% local employment 6% women 90% reused water Wildlife Habitat Council - "Gold" 01 fatality
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GRI 102-8

*Contractor Build & Business Murillo S.A.C.
1 Cerro Verde was incorporated in August 1993. By resolution of the 1999 General Shareholders' Meeting, Cerro Verde was adapted to the special form of an open stock corporation.
2 Expressed in millions of dollars of the United States of America.

GRAPHIC 2: DESTINATION OF OUR SALES



GRI 102-6

2.

The Company



Cerro Verde, a company of the Freeport-McMoRan Economic Group Inc. (FCX), operates a low grade copper mine in the Cerro Verde Production Unit, hereinafter UPCV, which comprises, among others, the mining concession Cerro Verde N° 1, 2 and 3 and the beneficiation concession “Cerro Verde Beneficiation Plant”, in which the main mining activities of extraction and ore beneficiation or treatment are carried out.

Cerro Verde extracts its reserves through open-pit mining and processes or benefits them through leaching technology (High grade and low grade - ROM) and mineral concentration (flotation) in the C1 and C2 concentrators.

The only Cerro Verde beneficiation concession, “Cerro Verde Beneficiation Plant”, according to the operating authorizations granted by the Ministry of Energy and Mines (MINEM in Spanish) hereinafter, has an authorization to treat a total of 548,500 MT/day installed capacity, through both processes. The area of the Beneficiation Concession “Cerro Verde Beneficiation Plant” was modified in 2019, from 7,542.53 ha to 7,640.97 ha, all included in the Company’s pre-existing mining concessions.

In 2020, there were no significant changes in Cerro Verde’s size, structure, property or supply chain nor in the coverage, scope or methods of content included in this report compared to the previous year, so the material items reported in this year’s report are comparable. However, as mentioned in the introduction to this report, on March 17, 2020 we stopped



our production, and focused on critical activities aimed at maintaining the facilities, and ensuring safety, health and environmental conditions in order to restart production activities when authorized, which occurred in May of the reported year, and after such restart, we have focused on returning to pre-pandemic production levels.

1. Location

The UPCV is located in the province and department of Arequipa, approximately 30 km south of the city of Arequipa, at an average altitude of 2,700 m.a.s.l., and is accessible by paved roads.

The main access from the city of Arequipa is via Departmental Highway AR-115 (Old Pan-American Highway),

passing through the district of Tiabaya and the Congata sector (Uchumayo), and from this last point traveling 9.5 km to the intersection or junction with the Company’s private access, finally arriving at the entrance checkpoint. Another way to access the UPCV is by the Panamerican Highway - Variante de Uchumayo (Km 48 - La Repartición), from which point you drive 10 km along Departmental Highway AR-115 until you reach the intersection with another private road belonging to Cerro Verde, called “San José”. There is also access from the district of Yarabamba via a dirt road, approximately a 15-km drive.

We also have a private, paved, two-way road of approximately 30.5 km long from the UPCV to the PERURAIL La Joya transfer station.

GRI 102-10

The UPCV is located in the Atacama Desert, in the Pacific copper belt, with an average rainfall of 38.1 mm/year, in an active seismic zone.

2. Awards received

- 2020 Most Admired Companies (EMA), awarded by PricewaterhouseCoopers Peru, PwC and San Pablo Universidad Católica, in recognition of the social responsibility work we have been carrying out.
- Recognition by the Provincial Municipality of Arequipa for our commitment to the conservation of the historical and cultural heritage of the city, in the context of the twentieth anniversary of the Declaration of the Historical Center of Arequipa as a World Heritage Site.
- 2020 Technological Innovation Award, in the Innovative Company category with the project “UTVA thickness measuring equipment”, in the nationwide competition organized by the National Society of Mining, Petroleum and Energy.
- Recognition by the Regional Health Management - Arequipa-Caylloma Health Network for our support during the health crisis caused by COVID-19.
- In December 2020, Cerro Verde received The Copper Mark certification, for complying with the requirements of responsible production practices in Environmental, Social and Governance (ESG) aspects.

3. Memberships in associations and initiatives we endorse



Cerro Verde's participation in the EITI

The Extractive Industries Transparency Initiative (EITI) is a global standard to promote open and responsible management of oil, gas, and mining resources. The standard’s objective is to address key issues relating to the governance of the oil, gas, and mining sector.

Cerro Verde joined this important initiative since Peru decided to do so in 2007, being pioneers in Latin America in participating in this process of publishing annual reports that reflect the revenues and payments generated by the extractive industry.

Cerro Verde is a member of the National EITI Secretariat, from which it promotes the progress of the initiative so that it can be an instrument of comprehensive information on the use made by national and local authorities of the resources paid by the mining industry in the form of taxes and others. To this end, five local EITI processes have been established in the regions of Apurímac, Arequipa, Loreto, Moquegua, and Piura. The objective is to improve transparency and accountability in the use of mining revenues to regional governments, municipalities, and public universities.

GRI 102-12
GRI 102-13

4. Responsible value chain

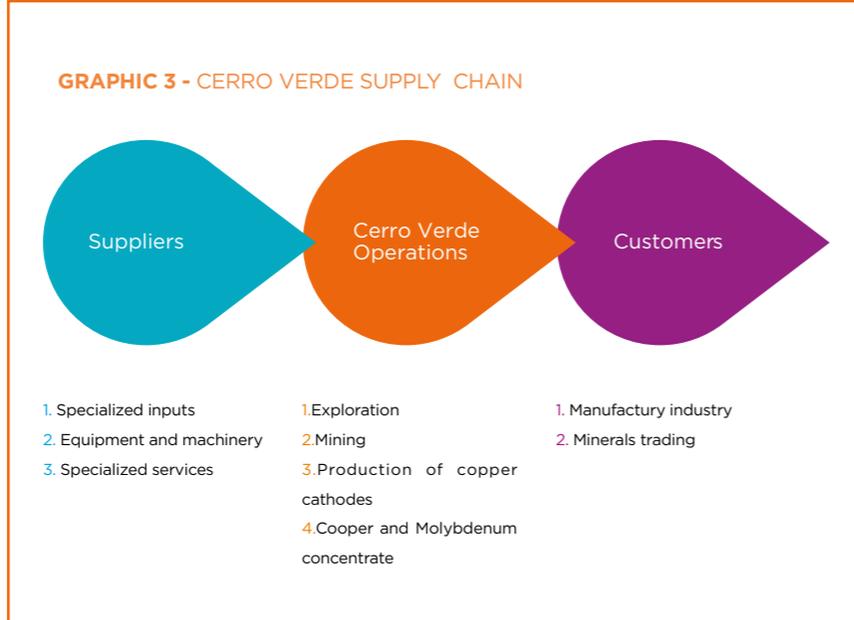
Responsible sourcing of goods and services

We consider our suppliers to be strategic allies for the timely and successful development of our operations, because they provide us with a wide range of goods and services, from milling materials to refreshments for our employees.

At Cerro Verde, we expect the process of supplying goods and services to reflect our corporate values, so we have a Suppliers' Code of Conduct and a Responsible Minerals Supply Policy, which establish the expectations we have of our suppliers in the areas of safety, responsible supply, human rights, fight against corruption, community and environment.

During 2020, we carried out operations with 1,526 local, national and international suppliers and our transactions with them exceeded US\$2 billion. Goods accounted for 48.32%, while services accounted for 51.68%.

Cerro Verde includes as an activity the prioritization of local purchases (supplier that provides a good/service located within the Arequipa Region) under competitive conditions, both in terms of price and quality of the product or service they provide. The value of monetary transactions carried out with local suppliers is equivalent to 20.86% of the total.



GRI 102-9
GRI 204-1

Responsible sourcing of minerals and metals

In 2020, FCX, our parent company, published the Responsible Sourcing of Minerals Policy, which commits FCX to identify and mitigate human rights violations in the supply chains of minerals and metals used in processing facilities.

The policy describes how the OECD Guidelines on mineral supply chains in conflict-affected and high-risk areas are implemented. It is critical to address the requirements of the London Metal Exchange, where our products are traded, new Policy on Responsible Sourcing; it is also an expectation of performance against both the ICMM

Mining Principles and The Copper Mark. During the year reported, Cerro Verde has worked to align itself with this new corporate policy.

Due Diligence Tools

FCX has also implemented a Due Diligence Platform, called Freeport-McMoRan Compliance Exchange (FCeX), which allows assessing risk in areas such as fight against corruption, international trade and human rights. FCeX has significantly improved the company's ability to identify, assess, mitigate and control compliance risks from contractors in goods and/or services.

In 2020, a responsible sourcing section was included in this survey to collect information from each supplier on their Environmental, Social and Governance



(ESG) programs, including certification management systems related to sustainability, human rights, health and safety, and environmental commitments, among others.

In 2020, FCX also began the implementation of a software system called Ariba Supplier Risk Management, which will be integrated into our central purchasing system. The new

software improves risk assessment of our suppliers using data from external sources, including operations, regulatory (anti-corruption and human rights), environmental and financial, and will provide more detailed risk-based assessments, through focused questionnaires and audits. We will track these assessments and the resulting actions, commitment and approvals for ongoing supplier lifecycle management.

Security in the international logistics chain

In 2018, with SUNAT National Intendancy Resolution N° 000 320000/2018/000061 and with a certificate in effect since January 02, 2019, Sociedad Minera Cerro Verde S.A.A. managed to establish, implement, maintain and improve its Security Management System in the International Logistics Chain



for its Import process, using the implementation criteria the Security Levels of the Authorized Economic Operator (AEO) Program, of the National Superintendency of Tax Administration – SUNAT. This system, based on risk management, was able to identify the main threats and vulnerabilities of the import process at Cerro Verde, allowing the control of its risks.

This certification recognizes Cerro Verde, as a trustworthy operator before the Customs Administration, that:

- Complies with current legal regulations,
- Maintains an Adequate System of Accounting and Logistics Records,
- Evidences financial solvency, and

- Implements and maintains a level of security in its international import logistics chain processes.

5. Stakeholders

For stakeholder identification and analysis, we used the “Community Development Toolkit” published by the International Council on Mining and Metals (ICMM). Specifically, Tool 1: Stakeholder Identification, and Tool 2: Stakeholder Analysis. The combined application of these tools enabled the identification of organizations or individuals who may be significantly affected by the company’s activities or products, and whose actions may reasonably affect the company’s ability to successfully develop its strategies and achieve its objectives.

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GRI 102-42
GRI 102-43
GRI 102-44

STAKEHOLDERS	RELATIONSHIP MEANS / MECHANISMS
Freeport-McMoRan INC.	Meetings at the corporate office (U.S. Phoenix), meetings at other Sites, visits to U.P. Cerro Verde, conference calls, video calls, emails, internal systems such as SharePoint and Intranet.
SHAREHOLDERS	Public reports (Significant Events) through publications on the page of the Superintendence of the Stock Market, Financial Statements and Management Report, Annual Report and its appendices, General Shareholders’ Meeting, Board of Directors’ Meetings, Management Committee, direct communication (letters, e-mails, telephone) and web page.
WORKERS	Internal communications via e-mail, “Cuprito” digital magazine, physical publications in “Information Windows”, electronic screens, meetings with the Cerro Verde Workers’ Union, meetings with the Occupational Health and Safety Committee, Internal Satisfaction Analysis (ASI), which is carried out through surveys to measure the work environment, corporate Compliance Line (Principles of Business Conduct), Performance Evaluations, Intranet and internal communications through the “Informed” initiative, accessible by e-mail, a mobile application and web page.
COMMUNITY	Cerro Verde has 03 Permanent Information Offices (OIP) located in Arequipa (Cerro Verde Complex), Uchumayo and Yarabamba; monthly newsletters called Somos Yarabamba and Somos Uchumayo and since November 2018, Somos Tiabaya; and direct meetings between authorized Cerro Verde officials with community leaders, as well as workshops, exhibitions and website. During the year reported, as a result of the National State of Emergency, remote assistance was implemented through phone calls, WhatsApp messaging, suggestion box and emails.
GOVERNMENT	The Vice Presidency of Corporate Affairs is responsible for Cerro Verde’s sustainable development and relations with the various government entities at different levels.
SUPPLIERS	The Cerro Verde Global Supply Chain Management , which is in charge of managing the purchases and services required by the organization and the relationships with our suppliers.
CUSTOMERS	At Cerro Verde, the Sales Superintendence is responsible for the relationship with the corporate sales office and customers.

3.

Sustainability as a source of value generation



The Company, as part of the Freeport-McMoRan economic group a member of the International Council on Mining and Metals, ICMM, is committed to implementing the Sustainable Development Framework, defined by a set of 10 Principles, Performance Expectations, Position Statements, Transparent Reporting Practices and an External Assurance Process.

In addition, as part of our desire to evidence leadership in sustainability in the market, in 2019 we began the implementation of The Copper Mark assurance system, which uses an existing tool in the copper industry, called "Risk Readiness Assessment" to address thematic areas of environmental, social and governance (ESG) aspects. During the reporting year, Cerro Verde

obtained the "Copper Mark", after passing an independent evaluation and demonstrating compliance with the requirements of the responsible production practices of The Copper Mark. We are the first mining company in Peru to receive the "Copper Mark".

At Cerro Verde we use an integrated assessment tool for ICMM and the Copper Mark requirements, the same tool we use to carry out performance self-assessments.

Sustainable Development Committee (or Risk Committee)

This committee is composed of the Company's Presidency, Vice-Presidency of Corporate Affairs, General Management, Operational and Administrative Management. It meets periodically to review and

update the "Cerro Verde Sustainable Development Risk Record", the where risks and opportunities for Sustainable Development are identified and evaluated, establishing action and monitoring plans. In the end, these processes are verified. We have been subject to annual verification by an independent third party since 2010. During the year reported, we underwent this verification process in December, after updating our Risk Matrix in September.

Finally, in order to ensure that our commitments and policy objectives are being met, Freeport-McMoRan has implemented a combination of audit and evaluation programs. Our operations are also monitored by state regulatory agencies

Our Policies and Certifications

GRI 102-11



Cerro Verde has adopted as its own the various policies established by Freeport-McMoRan, among which we have³:

- Human Rights Policy,
- Anti-corruption Policy,
- Principles of Business Conduct,
- Supplier Code of Conduct,
- Environmental Policy,
- Health and Safety Policy,
- Community Relations Policy (renamed Social Performance Policy as of December 2020),
- Responsible Minerals Sourcing Policy,
- Inclusion and Diversity Policy,
- Sociedad Minera Cerro Verde S.A.A. Quality Policy.

We have also implemented and maintain the following management systems:

- Quality Management System (QMS), ISO 9001:2015, in October 2019 it was recommended to continue with the corresponding certification until November 18, 2021.
- Environmental Management System (EMS), ISO 14001:2015, in January 2021, it was recommended for continued certification, until February 23, 2024.
- Occupational Health & Safety Management System (OSHMS), OHSAS 18001:2007, until September 11, 2021. Also, during the month of July of the year of preparation of this report: 2018 we received the recommendation for ISO 45001:2018 Certification.
- Authorized Economic Operator (AEO), as Importer,

obtained with SUNAT National Intendence Resolution No. 000 320000/2018/000061 and with certificate effective since January 02, 2019..

- In the process of implementation: Energy Management System.
- In December of the reported year, we obtained the "Copper Mark" certification, after passing an independent evaluation and demonstrating compliance with the requirements of The Copper Mark's responsible production practices. This certification is reassessed every three years.

The scope of the EMS and the OHSMS covers the activities associated with the exploitation of minerals, production of copper cathodes and production of copper and molybdenum concentrate, and the QMS is applied specifically to the production of copper cathodes through the electrodeposition process. On the other hand, our Chemical and Characterization Laboratory has the ISO/IEC 17025:2005 accreditation granted by the National Quality Institute, INACAL.

Sustainable Development Goals

Cerro Verde is developing several initiatives within the framework of these goals and has been working to align its programs, projects and activities with the 2030 Agenda of the Sustainable Development Goals (SDGs) promoted by the United Nations, those which apply.

It is also important to note how the copper industry contributes to the

SDGs, as this metal is strategically important to enable the progress of society:

DECARBONIZATION

By 2030, increased use of copper could reduce global carbon emissions by 16%.⁴ because, this metal is a critical component for electric vehicles, charging stations, high-efficiency motors and renewable energy.

INFRASTRUCTURE

Copper is essential for advanced and reliable power grids (energy production, supply and storage), telecommunications (data centers, cell phone networks and towers) and railroads

TECHNOLOGY

Copper is crucial for connecting and advancing society and smart city-homes, including artificial intelligence, smart grids, 5G technologies, cell phones and computers.

PUBLIC HEALTH⁵

Copper could play an invaluable role in public health if used more frequently on high-touch surfaces because of its significant antimicrobial properties that can kill bacteria, viruses and other pathogens, reducing the risk of transmission.

³All policies available on the Cerro Verde website: www.cerroverde.pe

⁴copperalliance.com

⁵Copperalloystewardship.com

4.

Sustainability Focal Points



1. Corporate governance, ethics and integrity, compliance, human rights and safety

Governance

Cerro Verde, an Open Stock Corporation listed on the Lima Stock Exchange, is fully aware that the adoption of good corporate governance practices, implemented by the Superintendence of the Stock Market, SMV, through the Code of Good Corporate Governance for Peruvian Companies, is fundamental to strengthen the ties it maintains with one of its stakeholders, its shareholders.

These principles, adopted by Cerro Verde and expressed in our “Manual of Good Corporate Governance Procedures of Sociedad Minera Cerro Verde S.A.A.,” promote an environment of respect for the rights of shareholders and investors in general; they contribute to generate value, stability and efficiency in companies, and make information in the stock market transparent; this, in turn, helps to mitigate the failures that exist in these financial markets due to information asymmetry.

The level of compliance with these principles can be found in the Appendix “Report on compliance with the Code of Good Corporate Governance for Peruvian companies (10150)”, available on the websites of the SMV and Cerro Verde at www.smv.gob.pe and www.cerroverde.pe respectively.

The governance system of Cerro

<p>General Shareholders’ Meeting: This is the highest governing body. It must meet at least once a year to discuss the agenda proposed by the Board of Directors, which includes the approval of the Company’s management during the year prior to the meeting. It may also meet during the course of the year as many times as it is convened in accordance with the By-laws and the General Law of Corporations.</p> <p>At the end of the reported year, only one meeting was held in July, in accordance with the regulations issued by the Government, in order to address the pandemic generated by COVID-19.</p>	
<p>The Board of Directors: The next governing body is the Board of Directors, which in accordance with the By-laws, is composed of 11 members, 5 Regular Directors and 6 Alternate Directors; each Regular Director has a First and Second Alternate Director. The composition of the Board of Directors does not include the participation of independent directors. Furthermore, the Directors are elected for a term of 3 years, remaining in office if there is no new election. They meet at least quarterly, holding face-to-face and remote meetings.</p>	
MAIN DIRECTORS	ALTERNATE DIRECTORS
Joshua F. Olmsted	Julia J. Torreblanca Marmanillo
Derek J. Cooke	Steven I. Tanner
Rohn M. Householder	Hidenori Hosaka
Hiroshi Asahi (*)	Koji Ueda
Roque Benavides Ganoza	Raul Benavides Ganoza
	Leandro Luis Martin García Raggio
<p>(*) During the period of preparation of this Report there were changes in the composition of the Board of Directors, which were duly disclosed to the market, and can be consulted on Cerro Verde’s website: www.cerroverde.pe and the SMV’s website: www.smv.gob.pe. On July 15, 2021, the Board of Directors approved the resignation submitted by Mr. Hiroshi Asahi, as well as the appointment of Mr. Rioychi Sato.</p>	

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GRI 102-23

COMMITTEES	MAIN DUTIES	FREQUENCY OF MEETINGS
Tax Committee	<ul style="list-style-type: none"> Report on the status of tax procedures and processes. Evaluate the tax effects of the operations carried out by Cerro Verde. 	Monthly
Risk Committee/ Sustainable Development Committee	<ul style="list-style-type: none"> Identify and manage the operation’s risk and opportunity record over time. Establish action plans for risk management. Establish action plans to enhance opportunities of sustainable development. 	Annually and according to needs
Management Committee	<ul style="list-style-type: none"> Report on operations and performance to the members of the Board of Directors. Update information and receive input and suggestions, as appropriate. 	Quarterly
Corporate Committee of Social Management	<ul style="list-style-type: none"> Review and evaluate issues related to requests for support, donations and sponsorships received from different organizations and / or public or private institutions, leaders and / or residents. Review matters related to the projects of the Social Management Plan. Review voluntary initiatives of the Company for the benefit of the population. 	Weekly
Grievance System Committee	<ul style="list-style-type: none"> To address and manage stakeholder complaints in the best possible way and in the shortest possible time.. 	According to criticality, at least quarterly.

Management: is composed of more than one manager and is the governing body in charge of executing the decisions of the General Shareholders’ Meeting and the Board of Directors. Without limiting the powers granted to Management by law, both the General Shareholders’ Meeting and the Board of Directors delegate various powers to them, through agreements adopted at Shareholders’ Meetings or Board of Directors’ Meetings.

Verde is entrusted to the General Shareholders’ Meeting, the Board of Directors and Management, who exercise their functions in accordance with the provisions of the By-laws and the General Law of Corporations; in turn, these actions are guided by the Practices of Good Corporate Governance and our “Principles of Business Conduct”.

Ethics and integrity

Principles of Business Conduct – PBC

The PBC developed by our parent company, Freeport-McMoRan Inc., and embraced by Cerro Verde, emphasize our core values of Safety, Respect, Integrity, Excellence and Commitment, defining the way we work and the conduct expected of all of us. The PBC sets forth a wide range of business situations, from promoting a safe workplace, to complying with laws and avoiding conflicts of interest, in order to develop positive relationships with local communities and other stakeholders

We also have multiple mechanisms employees and third parties to report potential violations of the PBC. One of the main mechanisms is the Freeport-McMoRan Compliance Line, a telephone system managed by an independent third party that allows anonymous reporting. Additionally, there is a similar web-based reporting system, also operated by a third party, along with the option of sending an email directly to the Corporate Compliance Department and subsequent referral

GRI 102-16

to the local Compliance Department. These channels complement our long-established human rights and community grievance system. Through the existence of multiple reporting mechanisms, including anonymous communications, all members of our workforce and third parties are encouraged to “Speak Up” if they perceive that any situation or circumstance could or does violate the PBC.

On the other hand, the Freeport-McMoRan Inc. Suppliers’ Code of Conduct, which we also have adopted as our own, establishes the expectations we have with respect to our suppliers of goods and services, whom we treat as partners. These expectations focus on areas such as safety, respect for human rights, anti-corruption, community and the environment.

Our policies, together with external standards and initiatives, form the overall framework that guides our sustainability programs. Supporting this framework are internal governance and management systems that describe how we operate.

Compliance Management System

During the year reported, Cerro Verde continued with the implementation and ongoing improvement of its Anti-Corruption Compliance Management System, to help prevent, detect, address and mitigate corruption risks and comply with the laws applicable to its activities. This system integrates and takes as reference Law No.



27693 “Law that creates the Financial Intelligence Unit” and Law No. 30424 “Law that regulates the administrative responsibility of legal persons” modified by D.L. No. 1352 and Law No. 30835, regulated by D.S. No. 002- 2019-JUS.

The prevention of the crime of private corruption, has also been integrated into this system, an offense that was included in the legal system by means of D. L. No. 1385. Additionally, we would like to point out that our system includes the implementation of the U.S. Foreign Corrupt Practices Act (FCPA). The compliance program is subject to a limited annual internal review by FCX, as well as an annual external audit.

It should be noted that the anti-corruption compliance management system has been structured using the

international standard ISO 37001:2016 as a reference.

In addition to our annual virtual PCE training, we provide annual anti-corruption training for specific groups of workers, using a risk-based approach.

Human Rights

Respect for human rights HR, is a long-standing commitment in Cerro Verde. As such, we have adopted the Human Rights Policy of Freeport, to whose Economic Group we belong. This Policy obliges us to conduct our operations in a manner consistent with the Universal Declaration of Human Rights, local laws and regulations, and the United Nations Guiding Principles on Business and the Voluntary Principles.

GRI 412-1
GRI 412-2
GRI 412-3

GRI 205-2
GRI 205-3



During the reported year:

- We informed the following about our Anticorruption Compliance Management System:
 - 100% of our Board of Directors, comprised of 5 Regular Directors, as well as 50% of the Alternate Directors.
 - 54.4% of our workers,
 - 4.3% of our contractors.
- We provided training on anti-corruption topics to:
 - 46% of the Board of Directors and
 - 40% of our workers.
- Furthermore, we did not detect any cases of corruption

Our Human Rights Policy is applicable to our workers, to the workers of employment intermediary agencies who are providing services in the Production Unit or any other facility under the administration of Cerro Verde, to the members of the Peruvian National Police - PNP who provide services in accordance with the agreement entered into between both parties, and to those who, in the course of their duties, have to interact with the inhabitants of the neighboring communities, as well as to the contractors with whom we work.

Security

In keeping with our commitment to protect our workers and property, we have taken steps to provide a safe working environment. In this respect, the Voluntary Principles on Security and Human Rights (Voluntary Principles) are the guidelines for our safety programs (Industrial Protection), including the interaction with PNP personnel, in virtue of the agreement signed between the parties, private security contractors and our workers in the Industrial Protection area.

At Cerro Verde we have our own internal security department: Industrial Protection, and we have the services of two private security contractors. Both direct employees and private security contractors perform functions such as protecting company facilities, monitoring shipments of supplies and products, assisting in traffic control, and helping in emergency response operations.

Training - 2020:

- We trained 7.6% of our employees in Human Rights and Voluntary Principles.
- All new Cerro Verde employees receive initial training on our Human Rights Policy and the reporting channels available to them, as well as a brochure on human rights and internal labor regulations.
- Workers from private security contractors assigned as “guards” to protect expatriate personnel, as well as “agents” guarding our Production Unit’s powder magazines, are armed. These workers receive firearms training, as well as defensive driving training.

GRI 410-1

Contracts with private security providers include specific language related to the Cerro Verde’s Human Rights Policy and the Voluntary Principles by extension. Cerro Verde, like other Peruvian companies and residents, relies on the Peruvian government to maintain the public order, the respect for the rule of law and the protection of personnel and property. The Peruvian government is responsible for employing law enforcement personnel and directing its operations..

Cerro Verde’s operations have limited support from public security forces, under the terms of the agreement entered into with the PNP. According to our legislation, PNP officers can volunteer to be placed in different operations, during their leave of absence. The aforementioned agreement was renewed in December, 2019 for a two-year term and specifies

the relationship between Cerro Verde and the PNP, including areas of support and coordination. The agreement also includes a commitment of both parties to abide by the United Nations Code of Conduct and the Basic Principles on the Use of Force and Firearms by law enforcement officials, Peruvian laws related to human rights, and other national or international standards related to human rights and international humanitarian law.

2. Economic

According to the Mining Statistical Bulletin prepared by the Ministry of Energy and Mines and available on its website, Cerro Verde ranked third in the total national copper production, representing 18.0%. It was also the second largest molybdenum producer, with a 27.5% share of the national total.

Cerro Verde contributes to the

GRI 201-1
GRI 203-2
GRI 207-1
GRI 207-2
GRI 207-3
GRI 207-4



Claims - 2020:

73 complaints were reported to the Human Rights Compliance Office, 55 related to human resources, 1 related to sexual harassment and 17 related to other issues. None related to safety. Regardless of the type and credibility of these complaints, all reported cases were documented, investigated, reviewed, and closed by the Cerro Verde Human Rights Compliance Office.

socioeconomic development of the country, and the Arequipa Region, directly and indirectly, through the employment it generates, the taxes and royalties it pays and the social investment it makes to improve the quality of life of the population of the Areas of Direct and Indirect Influence, as well as through the specialized services it

contracts and the goods it purchases, thus generating production chains with other sectors, which contributes to increasing the economic activity of the region and country. Table 1 shows the distribution of the economic value we generate directly. For the preparation of this table, we have

considered our annual audited Financial Statements, available at www.smv.gob.pe and on our website www.cerroverde.pe

Cerro Verde has a significant impact (direct and indirect) on the regional and national economy in terms of employment, family income, tax collection and resources for local governments. According to the Analysis of the impact of Sociedad Minera Cerro Verde S.A.A. in the economy of Arequipa and Peru (2005 - 2020) prepared by APOYO CONSULTORÍA, Cerro Verde’s operations and investments in 2020 generated an average impact (direct and indirect) equivalent to 1.7% of Peru’s

Table 1 - Distribution of the economic value generated in 2020, expressed in millions of US dollars

REVENUES	
Net sales, income from financial investments, sale of assets and others (*)	2,541
ECONOMIC VALUE GENERATED	2,541
EXPENSES	
Operating Costs	1,728
Salaries and Social Benefits	288
Payments to Capital Suppliers (**)	142
Payments to the Government (***)	77
Investment in the community	5
DISTRIBUTED ECONOMIC VALUE	2,240
RETAINED ECONOMIC VALUE	301



(*) In accordance with GRI Standards, REVENUES includes, in addition to net sales, other income such as financial investments.

(**) Payments to capital suppliers include interest paid on royalties.

(***) Payments to the Government include: Income Tax Special Tax on Mining, Royalties, Import Duties, Municipal Taxes, and Concession Fees. Withholdings paid on behalf of workers, those paid in the year reported, 2020, are considered. Deferred taxes are not considered.



GDP and 26% of Arequipa region.

The Company's activities are regulated by the General Mining Law and include the extraction, production and marketing of copper cathodes, copper concentrates and molybdenum concentrates. Cerro Verde focuses on having a tax strategy oriented to compliance with legal regulations; and the area responsible for this strategy is the Accounting and

Finance Management.

The information provided below has been prepared following the guidelines of the new Tax Standard and based on the Company's 2020 annual audited Financial Statements:

As previously reported in our 2020 Annual Report and in our annual and interim Financial Statements, which are public documents, the Superintendence

	AMOUNT expressed in millions of United States dollars
1 Revenues from sales to third parties	US\$570
2 Revenues from intragroup transactions	US\$1,969
3 Benefits or losses before taxes	US\$511
4 Tangible assets other than cash and cash equivalents	US\$6,898
5 Tax on corporate profit paid (b)	US\$39
6 Tax on corporate profit accrued over profits or losses (a)	US\$211
7 Reasons for the difference between tax on corporate profit accrued over the profits or losses and the estimated taxes if the statutory tax rate is applied to the profits or losses before taxes.	Not apply

(*) Transactions only consider sales.

(a) Includes income tax and mining taxes, does not include deferred taxes.

(b) Includes income tax and mining taxes actually paid.

of Tax Administration (hereinafter, SUNAT), considers that Cerro Verde must pay mining royalties for the ore processed by its C1 concentrator since it began operations.

On June 23, 2004, Law No. 28528 - Mining Royalty Law was approved whereby the holders of mining concessions must pay, as economic consideration for the exploitation of metallic and non-metallic mining resources, a mining royalty determined by applying rates varying between 1% and 3% on the value of the concentrate or its equivalent, according to the quotation of international market prices published by the Ministry of Energy and Mines. Based on the Contract of Guarantees and Measures for the Promotion of Investment (hereinafter, Stability Contract) entered into in 1998. Cerro Verde determined that the payment of such mining royalties was not applicable, since such contribution was created in 2004, subsequent to the signing of the Stability Contract with the Peruvian government in 1998.

However, under the terms of its new stability contract, which became effective on January 1, 2014, Cerro Verde started paying mining royalties and Special Mining Tax on all its production, coming from its only mining concession - Cerro Verde N° 1, N° 2 and N° 3 - and processed at its beneficiation concession - Cerro Verde Beneficiation Plant - based on Law No. 29788 of 2011, which are calculated on the operating profit with rates fluctuating between 1% and 12% in addition to Income Tax of 32%, among others.

SUNAT has assessed the mining royalties that in its opinion should be paid by Cerro Verde for the minerals processed in the C1 concentrator that began operating at the end of 2006. These observations cover the period from December 2006 to December 2013 and have been challenged at the administrative and judicial level by Cerro Verde.

We also specify that in February 2020, Freeport-McMoRan Inc., the parent company of the Economic Group to which the majority shareholder of Cerro Verde belongs, requested, in its own name and on behalf of the Company, the initiation of arbitration proceedings before the International Center for Settlement of Investment Disputes (ICSID), for which it had to withdraw from all ongoing processes and proceedings.

During the year of preparation of this report, Cerro Verde paid in advance and under protest, the debt associated with the case of mining royalties, which was fractioned. This payment completed, under protest, the total debt charged by SUNAT, which is the subject of a dispute through international arbitration before the International Center for Settlement of Investment Disputes (ICSID).

For more information, you may consult our 2020 Annual Report and our Annual and Interim Financial Statements, available through the web page of the Superintendency of the stock Market: www.smv.gob.pe and our web page: www.cerroverde.pe.



3. Social

OUR STRENGTH

At Cerro Verde we are proud of the commitment and performance of each and every one of our workers, who are key to our success. Our direct workforce, at the end of 2020, was 4656 full-time workers, a decrease of 444 workers compared to the end of 2019.

Moreover, at Cerro Verde we are deeply committed to supporting the health, safety and well-being of our workers, which was further emphasized when the COVID-19 pandemic created unprecedented challenges for our workforce, their families and society in general.

In response to the pandemic, we implement a wide range of COVID-19 mitigation protocols, including the use of facemasks and face shields, physical distancing, travel restrictions, disinfection, and frequent testing and monitoring.

In support of our employees and their families, we adjusted our sick-leave policies. We also implemented a policy to allow workers who are able to work remotely to do so. We remain committed to maintaining health benefits and offer counseling resources to support the physical and mental well-being of our direct workforce.

All estimates in this section are based on the payroll at the end of the

reporting year.

Labor Relations

At Cerro Verde we strive every day to maintain a good working environment, where each worker feels proud to be part of our team, therefore, collective bargaining is a central commitment to our workers, taking place at regular periods. In 2018, as a result of the early negotiation process between Cerro Verde and the Union, a three-year Collective Bargaining Agreement was signed, effective from September 1, 2018 until August 31, 2021. At the close of the reported year, the percentage of Union-affiliated workers covered in the collective bargaining agreements was 30.5%.

During the period of preparation of this report, 2021, Cerro Verde carried out a new early negotiation process with its unions, which resulted in the signing of a Collective Bargaining Agreement with one of them. This agreement will be in effect for 04 years, starting on September 1, 2021. Cerro Verde continues to negotiate and seek to reach beneficial agreements with the other union organization in the Company.

Furthermore, in our constant concern to improve labor relations, during the period reported, Cerro Verde implemented different action plans to improve the labor environment based on the results of the last labor environment survey carried out in 2020.

Diversity in the workplace

Cerro Verde is an active equal opportunity employer. Applications for positions are considered without discrimination on the basis of race, color, religion, country of origin, citizenship, sex, age, or disability, among others. All hiring decisions are based solely on the applicant's suitability for the position for which he/she is applying. It is also oriented to giving opportunity to people from the Arequipa region who have the skills to perform in the positions offered by Cerro Verde. Also, in our effort to maintain this equity, we have an Equal Salary Policy.

Thus, of our total direct workforce, 6% are women, 0.50% are foreigners and 59% are from the Arequipa region.

Inclusion and Diversity Policy

In 2020, FCX formalized its Inclusion and Diversity Policy, which is intended to outline specific behavioral expectations to promote an inclusive culture and workforce. Along these lines, Cerro Verde has not only adopted this corporate policy as its own, but has issued, at the beginning of 2021, a Declaration of the Inclusion and Diversity Policy, in which, through four principles, it declares its commitment with respect to inclusion and diversity.

Education and training

It is our workers who make up the leadership and strength of Cerro Verde. Therefore, the efforts of each one of them are rewarded with optimal working conditions, a good working environment,

GRI 102-8

GRI 102-41

GRI 406-1

Principles of the Inclusion and Diversity Policy Statement

1. NO DISCRIMINATION:

We respect diversity in terms of characteristics such as sex, gender or gender identity, ethnicity, race, nationality, culture, age, marital status, parental status, political affinity, religion or sexual orientation and all others that could lead to inequality within the organization.

2. EQUAL TREATMENT: We maintain an active policy of equal opportunities; we pay all our employees in an equitable and responsible manner. Likewise, we use non-sexist and non-discriminatory language in all our interactions and communications.

3. A HARASSMENT FREE WORK ENVIRONMENT: We provide a work environment where no harassment and/or offensive, hostile or disrespectful behavior is accepted.

4. WORK-LIFE BALANCE: We promote measures that favor a balanced and harmonious coexistence of the work and personal lives of our employees.

- Total number of employees by work contract (indefinite term, fixed term) and by sex:

GRI 102-8

Table 2 - Type of contract and sex			
Type of contract	Female	Male	TOTAL
Foreign workers	4	17	21
Indefinite Term	218	3,261	3,479
Fixed Term	46	1,110	1,156
Total	268	4,388	4,656

- The total number of employees by work contract (indefinite term, fixed term) and by region:

GRI 102-8

Table 3 - Origin*				
Contract	Foreigners	Locals	Nationals	TOTAL
Foreign workers	21			21
Indefinite Term		2,117	1,362	3,479
Fixed Term	2	621	533	1,156
Total	23	2,738	1,895	4,656

- For the preparation of this Table 3, we have considered the UBIGEO (Geographic Location Code) registered in the National Registry of Identification and Civil Status (RENIEC) of our workers; also, we have delimited the places of origin as follows:
- Local: Workers whose place of origin is the Arequipa Region.
- Nationals: Workers whose place of origin is any region of Peru other than the Arequipa Region.
- Foreigners: Workers whose place of origin is not Peru.

- Percentage of employees by work category for each of the following diversity categories: sex

GRI 405-1

Table 4						
Work Category	Female		Male		TOTAL	
	N°	%	N°	%	N°	%
President, Vice President or Senior Manager	1	0.02%	4	0.09%	5	0.11%
Managers	6	0.13%	30	0.64%	36	0.77%
Superintendents	6	0.13%	50	1.07%	56	1.20%
Professionals	116	2.49%	582	12.50%	698	14.99%
Bachelor's degree	82	1.76%	593	12.74%	675	14.50%
Technicians	34	0.73%	2,779	59.69%	2,813	60.42%
Administrative clerks	23	0.49%	350	7.52%	373	8.01%
Total	268	5.76%	4,388	94.24%	4,656	100.00%

- Percentage of employees by work category for each of the following diversity categories: age group

Table 5								
Work Category	Younger than 30		Between 30 and 50		Older than 50		TOTAL	
	N°	%	N°	%	N°	%	N°	%
President, Vice President or Senior Manager		0.00%	2	0.04%	3	0.06%	5	0.11%
Managers		0.00%	24	0.52%	12	0.26%	36	0.77%
Superintendents		0.00%	45	0.97%	11	0.24%	56	1.20%
Professionals	28	0.60%	616	13.23%	54	1.16%	698	14.99%
Bachelor's degree	113	2.43%	514	11.04%	48	1.03%	675	14.50%
Technicians	125	4.68%	2,455	52.73%	233	5.00%	2,813	60.42%
Administrative clerks	8	0.17%	312	6.70%	53	1.14%	373	8.01%
Total	274	5.88%	3,968	85.22%	414	8.89%	4,656	100.00%

and the encouragement of their professional and personal development.

At Cerro Verde, we facilitate training and development activities for our employees thus contributing to the improvement of their skills in their current position. based on training plans developed by the Human Resources Management, through its Personnel Development Department, together with the area where they work. The management of the department complies with and enforces compliance with the Company's strategic policies and applicable legal provisions on training, coordinating and supervising the rules and guidelines established for the implementation, monitoring and compliance with the Training Plan. The basic criterion for the determination of the activities is based on the needs

analysis that the employee has in his or her current position in order to perform his or her job in the best possible way.

Finally, the best training alternatives are evaluated and offered by coordinating and providing all the administrative and logistical support they may require.

Sexual Harassment Intervention Committee

At Cerro Verde, we promote a positive work environment in which each employee is respected and valued. Thus, in 2019 we established a provisional Sexual Harassment Intervention Committee, which was in place until we installed the definitive Committee for the 2020-2021 period. This committee is composed of 4 members, 2 representatives of the

workers (regular and alternate) and 2 representatives of the employer, guaranteeing in both cases gender parity. The elections of the committee members were held in December 2019.

OCCUPATIONAL SAFETY AND HEALTH

Our production goals at Cerro Verde, as well as our growth objectives, are met by a highly motivated workforce committed to health, safety, and environmentally responsible operations. The quality of life of our workers, their families and surrounding communities is fundamental to our strength and success. All of these elements constitute for us Safe Production.

Safe Production is at the core of all our business and labor decisions. In line with this philosophy, Cerro Verde has an Occupational Health and Safety Policy, which considers the safety and health of all employees to be a high priority and a core value of the Company. We believe that all work-related injuries and illnesses can be prevented and we are committed to ensuring a healthy and safe work environment, providing adequate resources through the implementation, operation, maintenance and continuous improvement of our Occupational Health and Safety Management System. In July, 2021 the system underwent a Follow-up and Certification Audit, after which we received the recommendation to be certified under the requirements of ISO 45001:2018.

GRI 404-1

GRI 403-1
GRI 403-2
GRI 403-3
GRI 403-4
GRI 403-5
GRI 403-6
GRI 403-7
GRI 403-8
GRI 403-9
GRI 403-10

- Average hours of training, by gender and work category

Table 6 - Average Hours of Training

Labour Category	Female	Male	TOTAL
President, Vice President or Senior Manager	11.50	1.33	3.88
Managers	19.75	12.60	13.83
Superintendents	27.08	13.06	14.56
Professional	22.24	21.44	21.57
Bachelors	12.03	19.68	18.76
Technicians	17.06	27.50	27.37
Administrative operators	9.81	19.47	18.93
Total	17.41	24.72	24.31

Our Occupational Health and Safety Management System has been set up both by legal requirement and by the requirements of the international standard ISO 45001: 2018. Furthermore, we have no exclusions of any kind within our System.

Cerro Verde employees are involved in achieving the objectives of the OHSMS. We are aware of the importance of our day-to-day activities, with health and safety as the main value in the organization.

Hazard identification, risk assessment and incident investigation

We have a procedure for Hazard Identification, Risk Assessment and Control called, whose objective is to establish the methodology for the permanent identification of hazards, evaluation of safety risks and implementation of control measures in the tasks related to Cerro Verde's processes. This methodology includes the hazards and risks associated with COVID-19. This procedure applies to each task related to an operational or support process carried out by own- or third-party personnel at Cerro Verde.

Our workers identify hazards and risks to their health and physical integrity and determine the most appropriate control measures for this purpose, the worker or group of workers must use the "Continuous IPERC" form and the task cannot begin until the correct implementation of the controls is ensured. Using this tool, the worker

Hazard identification, evaluation, and control Safety risks

- Identify tasks, both routine and non-routine.
- Hazard identification and risk assessment.
- Control implementation
- Risk control and control verification
- Risk mapping.
- Hazards and risks update.
- Approval of results.
- Hazard and risk communication.

Occupational Health hazard identification

- Occupational Health hazard identification, evaluation and risk control
- Occupational risk assessment.
- Control implementation.
- Risk mapping.
- Hazards and risks update.

communicates the controls, which must be ratified or modified by the supervisor responsible for the task. There is also a Safety Report tool, designed to provide workers with access to a simple report of substandard acts and conditions, which in turn helps supervision to manage preventive actions. According to the nature of the situation reported.

Workers are responsible for not starting work if they identify a hazard that poses a risk to their physical integrity and health and is not under control, and for reporting it to their supervisor; this responsibility is established in the internal safety regulations, procedures,

and safety standards, and therefore is not subject to retaliation. Additionally, there is the following safety principle / expectation: **IF IT DOESN'T SMELL GOOD, IT DOES NOT LOOK GOOD, IT DOES NOT SOUND GOOD, IT DOES NOT LOOK GOOD, YOU DO NOT FEEL GOOD; THEN IT'S NOT OK, STOP AND REPORT**

Worker involvement, consultation and communication on occupational health and safety

Cerro Verde has an Occupational Health and Safety Joint Committee, made up of 12 members (6 representing the company and 6 representing the workers) and alternates. The Workers'

Process of investigation of accidents at work:

- Incident notification and assessment of the potential risk of the event
- Preparation for incident analysis
- Incident analysis
- Incident analysis report preparation and validation

representatives are selected through an election process and, accordingly, represent 100% of our total workers. The last election process for this committee took place in December 2019.

This committee meets regularly once a month, and on an extraordinary basis at the call of the Chairman. In addition, biweekly meetings are held to review the controls implemented during COVID-19, opportunities for improvement, and to schedule verification inspections. In addition, they receive a weekly report on the incidents that have occurred, the state of health of the people injured, and a weekly report on COVID-19.

Occupational health and safety training for workers

In Cerro Verde we provide general and specific training to all workers, according to the needs of each activity in order to ensure the quality of its processes, operational efficiency, Safe Production and Environmental Excellence, thus contributing to the strengthening of our "High Performance Culture". To this end, we comply with the training requirements established

Health services at the workplace

Cerro Verde carries out the following medical surveillance activities:

- A. Occupational medical evaluations
 - 1. Occupational medical examinations
 - 2. Return-to-work evaluations
 - 3. Evaluations for change of position
 - 4. Evaluations of pregnant workers
- B. Medical surveillance
 - 1. Hearing conservation program
 - 2. Respiratory protection program
 - 2.1. Medical surveillance of workers exposed to dust
 - 2.2. Medical surveillance: Arsenic monitoring Program
 - 2.3. Medical Surveillance: Lead Control
 - 2.4. Medical Surveillance: Ionizing Radiation Program
 - 3. Immunization program

in the applicable laws and regulations in terms of technical terminology, duration and corporate requirements.

Promotion of workers' health

Cerro Verde facilitates workers' access to medical and health care services through

different programs, such as the Family Medical Care Program (PAMF), 24-hour health advisors, and oncology insurance, which are administered by a Health Care Provider. We also have a preventive mental health program and, as a result of the pandemic, a virtual gym so that our employees can exercise from home.

As voluntary programs, Cerro Verde offers its workers and their families a health fair, influenza vaccination campaigns and virtual health talks.

As a result of the pandemic, we implemented a COVID-19 preventive program, including the distribution of masks, liquid and gel alcohol, thermometer, oximeter, among other items. COVID-19 assistance has also been provided, consisting of the loan of oxygen concentrators and cylinders, counseling and follow-up care, and a medical isolation center in Chilina.

Because our objective is for everyone to return home healthy, Cerro Verde requires the same health and safety performance from the contractors that provide services to us, for which it has developed a Health and Safety Management Manual for Contractors that requires the identification, evaluation and control of risks before the start of the contract work.

Coverage of the occupational health and safety management system

At the end of the year, a total of 4,656 Cerro Verde workers and 7,817 workers of contractor companies were covered by the OHSMS, without any exceptions.

Work-related injuries

- The number of hours worked in the year reported by own workers is 11,959,088; and the main types of contractor companies were covered by the OHSMS, without any exceptions.

- First aid

- Medical care
- Disabling

- The number of hours worked in the year reported by contractors is 10,166,414; and the main types of injuries are:

- First aid

- Medical care
- Disabling

Occupational hazards that present a risk of injury due to occupational accidents with major consequences

Cerro Verde has a Critical Risk Management program whose objective is to ensure that workers are aware of, identify and maintain the implementation of Critical Controls through Critical Controls Audits, and it is reinforced in the field.

Critical Controls are those that, if not efficiently controlled have the potential and energy level to cause fatalities. At Cerro Verde they have been identified based on the list of the "14 rules of life" and critical tasks.

These "14 rules of life" are a list of risks and their respective controls that apply across Cerro Verde's different operational departments, which if they

Our performance

Table 7 - Total Reportable Incident Rate (TRIR)			
	2019	2018	2017
Cerro Verde	0.47	0.37	0.23
Contractors	0.57	0.53	0.54
Total	0.52	0.46	0.40

The Total Reportable Incident Rate (TRIR) is a measure of the number of recordable work injuries, normalized per 100 workers per year. The result is determined by multiplying the number of recordable injuries in a calendar year by 200,000 (100 employees working 2000 hours per year), and dividing that figure by the total number of man-hours actually worked during the year. Reportable cases are: death in the performance of work duties and non-life threatening work injuries involving one or more of the following: temporary inability to perform work duties or need for medical care (other than first aid).

Table 8 - Work-related injuries					
Type of company	Injuries	Mild (First Aid and Medical Treatment))	Reportable (serious consequences)	Fatal	TOTAL
Contractors	58	29	29	1*	59
Own	57	29	28	0	57
Total	69	63	51	0	116

*Contractor Build & Business Murillo S.A.C.

are not strictly followed, can result in serious injury or death.

During the reported year, the hazard that contributed to causing injuries with high consequences (high potential reportable) was the operation of mobile equipment (heavy and light). In addition, the following measures were taken to minimize this risk:

- Having accredited personnel.
- Pre-operational verification of operators, vehicles and mobile equipment.
- Use of seat belts by all occupants.
- The driver/operator must be in proper condition to operate the equipment and comply with the fatigue

management policy.

- Communication and/or authorization system with nearby equipment operator / personnel in the area.
- Control of access or work area.
- Perform LOTOTO on the equipment when they are in maintenance work. Application of perimeter closure to the equipment (shovel, truck and others defined by the area).
- When parking the vehicle or equipment, apply the parking brake system / wedges (blocks) when required.
- The tracks are maintained, and the height of the safety wall should not be less than three quarters of the diameter of the tire of the largest vehicle that circulates on the track.

Furthermore, our statistics are calculated on the basis of 2,000,000 hours worked and all workers are included. And, for the calculation of monthly statistics and consolidation of information, we use data provided by the Human Resources area and reports from contractors.

Occupational diseases and illnesses

- In the 2020 period, there were no cases of Occupational Diseases of Sociedad Minera Cerro Verde S.A.A. personnel, nor resulting deaths.
- In the case of contractors, there were no cases of Occupational Diseases or resulting deaths.



COMMUNITY RELATIONS

At Cerro Verde we contribute to the sustainable development of Arequipa through integration with economic growth, social progress, environmental protection and care, and effective governance throughout our region. This is possible thanks to the joint work and constant communication between the company, authorities and civil society, developing projects that benefit the population and allowing our operations to be carried out in a climate of social stability.

The development of our operations allows us to generate value for all our stakeholders, especially the population of the communities in the Areas of Direct Influence (ADI)

We want to continue working in a coordinated manner with stakeholders for the sustainable development, not only of Cerro Verde, but also of our ADIs and the Arequipa Region, seeking to achieve a positive social impact through the participation of all those involved in social development.

Our way of working is through long-term relationships, through continuous dialogue and citizen participation with our various stakeholders. This allows us to obtain frequent feedback, a process that we have begun early on with the communities, where we are all stakeholders in development.

Within the reported year, investments have been made for an amount of US\$2,789,370.00, in accordance with what is programmed in our PGS and which



we group into 5 lines of action. Likewise, we have channeled US\$479,515.00 in aid, through our Donations Committee.

The following are some of the projects executed under each line of action:

- Communications Program
- Social Contingencies Program
- Employment Program

- Local Economic Development Program
- Productive Development
- Social Development
- Cultural Development
- Local Capacities Strengthening Program.
- Donations Committee



Communications Program

Institutional Mine Visits Program

Through this program we show our visitors the production process and the environmental quality, safety, and occupational health management systems implemented in our operation, showing the high standards with which we work.

Live Cerro Verde Virtually

From September to December 2020. We developed a virtual and interactive platform for students from 1st to 5th year of high school from different schools in Arequipa; they received lectures in three phases: Nursery Phase (1st and 2nd year of high school), IIEE Phase (3rd and 4th year of high school) and Mine Phase (5th year of high school). In order to achieve a better understanding and comprehension the part of the students, we adapted the contents, included dynamics, videos, and adapted the explanations of the facilitators/communicators to the time provided by the school. A total of 4,715 students interacted on this platform.

Somos Newsletters

In January and February, we were able to deliver the “Somos Uchumayo” and “Somos Yarabamba” physically, but due to the pandemic they had to be suspended. Subsequently, from July to December, they were virtual and were delivered by SMS and/or emails to the inhabitants of the districts of Uchumayo, Yarabamba and Tiabaya.

Permanent Information Offices

We have Permanent Information Offices in the districts of Arequipa, Uchumayo and Yarabamba. These offices are oriented to addressing the multiple information needs of the population that surrounds us, as well as to receiving their comments, grievances or complaints, allowing us to have a direct and personalized relationship with the population. During the year reported, personalized attention was provided to visitors in the first quarter; this was interrupted due to the National Emergency Declaration, changing the modality of service to phone calls, WhatsApp messages and emails.

Social Contingency Program

Participatory Environmental Monitoring 2020:

The Participatory Environmental Monitoring of air, surface water and groundwater quality, is carried out four times a year, in March, June, September and December, with the participation of representatives from local governments, state institutions, universities, professional associations and civil society. This activity allows us to build public confidence in the responsible management of environmental issues related to our operations.

Given the special circumstances we faced during the year 2020, after the Emergency Declaration, the first 2 participatory environmental monitoring (March/June) were conducted without the participation of the population; the last two monitoring (September and December) were conducted with a virtual training prior to the monitoring and a limited number of participants in the field, complying with the necessary sanitary protocols. The results of all monitoring have continued to be shared with all participants and public and private institutions involved in the monitoring.

Employment Program

Events to improve job opportunities

This program is to contribute to the development and improvement of the skills and competencies of the inhabitants of the districts of Uchumayo, Tiabaya, Yarabamba, Islay and La Joya in order to enhance their employability in all sectors that are part of the productive activities of the Areas of Direct Influence and the region in general.

2020 Labor Market Survey

Cerro Verde sponsored a Labor Market Survey to obtain information related to the occupational, demographic and economic characteristics of the Arequipa region, in order to analyze the aspects and requirements of the labor demand in the region.



Local Economic Development Program

Productive Development

AGRICULTURAL DEVELOPMENT

This program contemplates the execution of activities and projects to improve the irrigation infrastructure of the main water user commissions in the districts of the Area of Direct Influence (ADI), agricultural technical assistance projects and promotion of efficient water use:

- Donations of inputs, equipment, and machinery to main irrigation water user commissions.
- Genetic improvement and livestock medication for livestock producers.
- Improvement of irrigation structure.
- Technical assistance to farmers..
- Training for farmers

We would like to emphasize the diagnosis and maintenance of the Socosani Water Intake, which guarantees a constant flow of water from the Chili River and the safety of the personnel operating in the Intake, benefiting more than 10,000 hectares of crops and 2,500 farmers.

FISHING DEVELOPMENT

This program includes the execution of activities, projects, equipment and programs for the promotion and development of artisanal fishing , including:

- Training for Platform personnel to comply with the COVID-19 protocols during the execution of work activities carried out at the “El Faro” artisanal wharf.
- Donation of biosafety supplies and implements for the Matarani Artisanal Ship Owners’ Association.
- Execution of electrification works of the entrance road to the “El Faro” wharf and delivery of a radio base to the Union of Artisanal Fishermen and Seafood Harvesters of Matarani.

TOURISM DEVELOPMENT

This program includes the implementation of activities such as training programs for tourism sector agents, support for tourism spaces, promotion, equipment and improvement of tourism support, with the main beneficiaries being micro-entrepreneurs, local governments and the population:

- Training for entrepreneurs of the tourism sector in digital marketing for MYPES and sales by “delivery”; in the districts of Uchumayo, Tiabaya, La Joya and Yarabamba.
- Promotion of the main tourist attractions in the areas of direct influence through the printing of calendars and informative material.

• Social development

HEALTH

- Acute Respiratory Infections and Acute Diarrheic Diseases Prevention Campaigns: Since it was not possible to carry out face-to-face health campaigns due to the declared state of emergency, personal protective equipment (PPE), disinfection equipment and supplies, and medicines for patient care were delivered to health facilities in the districts of Uchumayo, Yarabamba, Tiabaya, La Joya and Islay.
- Integral Campaigns and Health Fairs: The objective of these campaigns and fairs is to generate massive spaces for the distribution of information on different health prevention topics. However, given the state of emergency declared after the appearance of COVID-19, activities were carried out virtually through the production of videos with information on COVID-19 prevention measures and awareness-raising on different health and wellness topics, which were shared and circulated through the municipalities and health facilities of Uchumayo, Yarabamba, Tiabaya, La Joya and Islay.
- Training of health personnel and health promoters: The objective of this activity is to train health personnel in different topics of health prevention and patient care. During the year reported, this activity was carried out virtually due to the workload, prioritization of functions and security measures dictated by the government within the framework of the state of emergency. Health personnel were trained in patient care, biosafety, solid waste management, emotion control, and stress management (fear of contagion and others related to COVID-19).

NUTRITION

- Plan to combat anemia: The objective of this program is to contribute to the reduction of the anemia rate in the districts of Uchumayo, Tiabaya, Yarabamba, La Joya and Islay.

EDUCATION

During the year under report, despite the sanitary measures dictated by the government and the resulting social distancing, we had the opportunity to improve communication between and with our stakeholders, through virtual platforms, developing educational projects in coordination with the State, and the educational community and with the advice of highly qualified specialists:

- Virtual training for teachers in educational strategies.
- Tele-Psychology, remote psychological support service, guidance, support with therapeutic tools aimed at parents and students of public educational institutions in our areas of direct influence (AID).
- “Aprendo en casa”: Together with the Instituto Apoyo and Empresarios por la Educación, we developed educational videos that were transmitted through the open signal and via streaming. These videos are based on the educational programs “Mathematics for All” and “Affective Schools”.
- In infrastructure and implementation, we developed improvements in the main environments of educational institutions and equipped them with school furniture.



PUBLIC SERVICES, INFRASTRUCTURE AND EQUIPMENT

Public services, equipment and traffic education is another of the lines of action of our Social Management Plan and despite the circumstances due to the National Emergency Declaration, we were able to carry out the following activities:

- Support to water management institutions in the area of direct influence (ADI) to provide a better service to the population.
- Electronic Monitoring System. This program consists of the operation of 7 road safety platforms, variable information LED panels that provide awareness and traffic education messages, as well as care and hygiene recommendations to prevent COVID-19.
- Equipment and signalization of the Civil Defense Platforms.

Cultural Development

RECREATION AND CULTURE

- Sponsorship of the Sixth Edition of the “2020 Arequipa digital Hay Festival 2020”, which shared 79 events for all ages in three venues (Ayacucho, Moquegua y Arequipa).
- Sponsorship of the Annual Congress on the Arequipa Region (CARA), both the “Central” edition, aimed at the leaders of our region, and the “No Limits” edition, aimed at the students of Arequipa.

ALTERNATE ROUTE FOR THE PILGRIMAGE TO SANCTUARY OF THE VIRGEN OF CHAPI

- As an important part of compliance with the activities outlined in the Environmental and Social Impact Study Modification document, MEIAS, Cerro Verde invests in supporting the pilgrimage to the Chapi Sanctuary, which is carried out every year by people from San Camilo, San Isidro, La Cano and Islay. During the reported year, the activity was carried out normally during the first quarter.

Local Capacities Strengthening Program

TECHNICAL WORK TRAINING

The objective of this program is to develop knowledge and skills in the local population so they can join the labor market under better conditions. During the reported year e offered:

- Office Automation and Digital Marketing training for the benefit of the population in the area of direct influence.
- Impact Survey of the 2019 Training and Technical Job Education Program.
- Biosecurity Training Program for the prevention of COVID-19 and economic reactivation in the area of direct influence, managing to train 1,575 people, on topics on "Definition of COVID-19 and its characteristics", "Ways of contagion of COVID-19", "Risk levels", "Control measures and biosecurity guidelines according to current regulations", "Cleaning and disinfection procedures according to the INACAL Guide", "Impact of the pandemic and economic reactivation", benefiting participants from the tourism, fishing, health, public transportation, agriculture and municipal management sectors.

ENVIRONMENTAL MANAGEMENT

- Distribution of information and sensitization of the public on native species, afforestation and rational use of natural resources; during the first quarter we trained more than 100 people from districts in the direct and indirect area of influence; this activity had to be suspended due to the declaration of a national emergency.
- Management of the Uchumayo and Yarabamba nurseries, with the objective of producing fruit forest tree seedlings, compost and humus from our vegetable waste, thus encouraging the use of natural fertilizers in the community and promoting efficient use with our technical irrigation system.
- Forest Research Project, with the formation of the plant biotechnology research team, in the laboratories of the Uchumayo Nursery, studying the rooting and acclimatization of *C. Officinalis* (Quina) and *Polylepis rugulosa* Bitter (Queñua) during the first quarter of the reported year.



RISK PREVENTION

- We carried out activities with the risk division of the Municipality and the Users' Commission of the district of Uchumayo for support with machinery and emergency crews to clean roads and gullies.
- Delivery of drinking water for the population of the district of Yarabamba.
- Maintenance and implementation of the Natural Disaster Management Awareness Center, whose purpose is to contribute to capacity building and awareness on this issue to students, university students, teachers, public officials and the general public..

PROMOTION AND DEVELOPMENT OF PYMES

- EMPRENDE: Center for Entrepreneurship and Business Development.
- DREAMBUILDER, CREATOR OF BUSINESSES FOR WOMEN: The objective of this program is to train women entrepreneurs by means of online Business Management programs, in order to provide them with the necessary information to implement their businesses and to prepare their business plans.
- Itinerant fairs.
- Technical-Productive Training.
- Course on "Good environmental practices in micro and small enterprises".
- Study of the business sector in the Arequipa region and districts in the Area of Direct Influence..

PUBLIC SAFETY

- Training in first aid and sensitization workshops in the districts of the area of direct influence (AID).
- Delivery of work clothes for the Serenazgo personnel in charge of providing surveillance and emergency services.
- Delivery of furniture to the area of citizen participation of the District Municipality of Islay.
- Diagnostic study of public safety.

DEMOCRATIC GOVERNANCE

- In 2020 we managed to continue with the support and specialized advice to the Local Governments of the area of direct influence, holding meetings with the main authorities of the 5 District Municipalities of the area of direct influence. With the support of a technical team of the Project, doubts were resolved regarding the rules issued by the National Government in relation to the execution of public works, the preparation of Optimization, Marginal Expansion, Replacement and Rehabilitation Investments, IOARR, expenditure of royalty resources, prioritization of public works, among others, in order to address the economic and collection problems that the Local Governments were facing.

Likewise, investments of US\$444,909.00 were made in social responsibility programs, as reflected in several in various agreements signed with various public institutions.

DEMOCRATIC GOVERNANCE

- Implementation of the Regional Agriculture Management Office.
- Delivery of digital thermometers for the Municipalities of the Areas of Direct and Indirect influence.

PUBLIC SAFETY

- Donation of pickups for the Serenazgo of the District Municipality of Uchumayo.
- Support with biosecurity materials and supplies to the personnel of Serenazgo and PNP of the AID.

ENVIRONMENTAL

- Determination of impacts of the “La Enlozada” Wastewater Treatment Plant (WWTP) in the city of Arequipa.
- Donation of food for protected animals at the “Zoomundo” zoo in Arequipa.

AGRICULTURAL DEVELOPMENT

- Construction of cleaning structure and training at the Socosani Water Intake.
- Transfer service and maintenance of motor pumps due to emergencies in the district of Achoma.
- Delivery of canopies for the execution of itinerant fairs in the districts of Jacobo Hunter, Quequeña, Mollebaya and Socabaya.

OUR ACTIONS IN THE FACE OF THE PANDEMIC:

Since the beginning of the pandemic, in a joint effort of the Company with the support of several allies, we have made available to the population of Arequipa and of our direct and indirect areas of influence different supplies, materials and equipment, necessary to face this pandemic.

In the year covered by this report, this contribution totaled US\$1,186,366.00, and includes an oxygen generating plant, which produces approximately 720 m³ of oxygen per day, oxygen cylinders, laboratories with equipment for the diagnosis and treatment of COVID - 19, biosafety personal protective equipment, cleaning supplies, oxygen concentrators, food baskets, non-invasive respirators, rapid tests, among others.

The effort deployed by our work team, which reflects our commitment to different stakeholders, has also been recognized, and we have received recognition from the Regional Health Management - Arequipa Caylloma Health Network, for our support during the health crisis caused by COVID-19.

Likewise, during the year of preparation of this report 2021, we continued to provide support, ; most notably with the donation of an Oxygen Plant for the Tiabaya district, with a capacity of 480 m³ per day.

Among many other initiatives, during the reported year, are the following:

- Donation of 100,000 basic safety implements to various institutions in Arequipa,
- Donation of 10 non-invasive respirators,
- Donation of 10 clinical beds,
- Installation and equipment of the hospital module in La Joya,
- Donation and installation of an oxygen plant at Honorio Delgado Hospital.
- Donation of 266 oxygen cylinders and valves,
- Donation of portable oxygen concentrators,
- Funding for transportation for health personnel during the first months of the pandemic
- Implementation of the Arequipa Regional Laboratory for molecular test processing.
- Donation of biomedical equipment and supplies to the Arequipa Regional Health Department
- Implementation of stoves in soup kitchens.
- Psychological support for parents and children in the Direct Influence Areas.
- Financing for the development of videos for the educational platform “Aprendo en casa” (I learn at home).
- Technical assistance and support to 340 farmers.
- Virtual training for more than 9000 people through the Dreambuilder and Emprende programs.

In coordination with other institutions, we also contributed with:

- Half a million diagnostic kits (through the SNMPE).



4. Environmental

Cerro Verde has an Environmental Management System, EMS, based on ISO 14001: 2015, certified since 2002 and audited annually, in which it has adopted the Environmental Policy of FreeportMcMoRan Inc, our parent company. This Policy represents the statement of our intentions and guidelines related to our environmental performance and in it we are committed to minimizing the impact of our operations on the environment, complying with applicable regulations, applying the principle of continuous improvement and working hand in hand with stakeholders. It is worth mentioning that, our employees, as well as our contractors' personnel, are regularly trained in environmental issues.

Our Policy includes 8 commitments, and we expect each employee and contractor to comply with and respect them, as well as report any concerns through our various communication mechanisms, including those published in the Principles of Business Conduct and the Suppliers' Code of Conduct.

Energy

For our operations, Cerro Verde receives energy from the National Interconnected Electric System (SEIN), through three energy contracts with the generating companies Engie Energía Perú S.A., Kallpa Generación S.A. and Electroperú S.A.

COMMITMENTS

1. Operating our facilities in accordance with all applicable environmental standards, and when we believe that these are not sufficiently protective, applying internationally recognized management practices.
2. Preventing pollution and environmental impacts where possible, using risk management strategies based on valid data and sound science.
3. Continually improving the environmental performance of our operations through the implementation of ISO 14001 management systems.
4. Working with our stakeholders to ensure that permits, laws and regulations provide protection for the environment based on sound scientific principles.
5. Educating and training workers and contractors to carry out tasks in an environmentally responsible manner.
6. Being a responsible member of our local communities, respecting the culture and heritage of the people, and contributing to biodiversity conservation.
7. Remediating environmental liabilities where our company is responsible.
8. Regularly reviewing our environmental performance and publicly reporting our progress.

The maximum power consumed by Cerro Verde reached 488 MW in 2020 through its three supply points in the 138KV, 220KV and 500KV busbars. In addition, the Company purchased energy directly from the Spot Market in an approximate amount of 45,584 MWh. In this regard, it is necessary to inform that we have obtained, from the Economic Operation Committee of the National Interconnected System (COES), the authorization to increase this purchase in the Wholesale Electricity Market, from 8MW to 48,822MW, starting January 1, 2021.

On the other hand, we would like to mention that during 2020, Cerro Verde initiated the implementation of the Energy Management System, which seeks to identify energy efficiency initiatives, promote the use of renewable energies and identify contributions to the reduction of Greenhouse Gas (GHG) emissions, contributing proactively to the fulfillment of the goals and objectives within the framework of the climate change and sustainability strategy defined by our parent company and applied at the site level.

GRI 302-1

Recka Thermal Power Plant (CTR):

The CTR operated satisfactorily in accordance with COES requirements. Within the framework of COES technical procedure PR-25, the unit synchronized to the SEIN grid and generated a total of 766 MWh.

Operations in 2020 culminated with zero potentially fatal and high potential incidents and zero environmental incidents reportable to the authorities. We also implemented the COVID-19 Prevention Monitoring Plan, which includes entry protocols and application of safety standards related to COVID-19 contagion control for direct and contractor personnel. Finally, we should point out that the CTR Environmental Impact Assessment was updated and approved on January 31, 2020.

Fossil Fuels. We use two types of fossil fuels: Diesel B5 mainly for heavy and semi-heavy equipment, such as: haul trucks, excavators, tractors and drills and 90-octane gasohol mainly for light vehicles.

Water

The UPCV is located in the Arequipa Region, in southern Peru, in the Atacama Desert. For this reason, throughout the history of our operations, we have always sought to use water sustainably. Water has always represented a challenge for Cerro Verde. The 2015/2016 expansion was not the first, but one of many challenges throughout Cerro Verde's history. The company was privatized to promote the development of the mineralogical deposit contained in

Table 9 - Energy consumption within the organization

ENERGY SOURCE	MILLIONS OF MWH	MILLIONS OF GALLONS
Electricity (SEIN)	3.1	
Diesel B5		52.0
Gasoline 90		0.3

Table 10 - Total GHG emissions

ENERGY SOURCE	TOTAL GHG EMISSIONS (TM CO2E)	
	SCOPE 1 (*)	SCOPE 2 (**)
2020 Fiscal year	564,127	231,339
2019 Fiscal year	638,972 (3)	275,539 (1)
2018 Fiscal year	578,103	264,778 (2)

(*) Scope 1: GHG emissions that are directly generated by the company. For example, emissions from combustion in boilers, furnaces, vehicles, etc.
 (**) Scope 2: GHG emissions generated indirectly by the Company's use of energy.
 (1) and (2) In 2018, FCX, parent company of the business group of which we are a part, switched to market-based GHG emission factors specific to our private electricity suppliers and utility providers. This approach has resulted in emission factors that better reflect our actual electric GHG emissions intensity and allows us to demonstrate the choices we have made more accurately. As a result, we are presenting a correction to our Scope 2 emissions for 2018 and 2019. This data has been verified by a third party, whose statement can be found in our parent company's Climate Report: <https://www.fcx.com/sites/fcx/files/documents/inability/2019-climate-report.pdf>
 (3) Scope 1 of fiscal year 2019 was updated, due to updated factors.

GRI 303-1
 GRI 303-2
 GRI 303-3
 GRI 303-4
 GRI 303-5

its mining concession, with several feasibility studies concluding that water scarcity was one of the major obstacles to allow the continuity of its operations and the expansion of operations in order to make Cerro Verde an economically

viable deposit, considering that the copper grade is very low. The proposed solution was to regulate the water lost in the Pacific Ocean through the construction of dams, such as Pillones and Bamputañe, jointly

financed with EGASA, and San José de Uzuña, jointly financed with the Regional Government of Arequipa. In this way, we began what we call the “Virtuous Circle of Water”, which also includes the Miguel de la Cuba Ibarra Drinking Water Treatment Plant (“La Tomilla II”), which supplies 350,000 people. We have closed the circle with the La Enlozada Waste Water Treatment Plant (WWTP) which completed four years of operation at the end of the reported year. The construction and operating costs have been fully assumed by Cerro Verde.

Fresh water for UPCV operation is mainly from the Chili River and is supplemented by the treated water in the PTAR La Enlozada and by treated water from the La Enlozada WWTP and by groundwater wells from the Cerro Verde and Santa Rosa pits, which, in varying quantities, are also used to control dust emissions from internal roads. Our water use licenses total 2,160 lit/sec. Our rights to use surface water (Chili River), reuse of treated wastewater (La Enlozada WWTP, up to a limit of 1,000 liters/sec on average per year) and groundwater (Cerro Verde and Santa Rosa pits).

In 2018 we obtained the Extraordinary Blue Certificate, granted by the National Water Authority (ANA), for being a water-responsible and supportive company.

The UPCV has a production process that considers the recovery of water from the tailings disposal infrastructure; prioritizing the recirculation of water within the process over the consumption

of fresh water and treated wastewater; the latter being the main source for production. In this way, our production is based on the reuse of water from our own process.

Finally, UPCV’s operations do not include the discharge of wastewater into the environment as part of the production process; therefore, no negative impacts on water resources are generated. On the contrary, with start of operations of the La Enlozada WWTP, Cerro Verde is making a constant contribution to improving the water quality of the Chili River by treating the wastewater that was previously discharged directly into the river. In this way, downstream users have water whose quality complies with current national regulations for use in productive activities such as agriculture and livestock farming.

Biodiversity

Cerro Verde has a “Biodiversity Management Plan (BMP)”, which includes several management programs based on information from Cerro Verde’s different Environmental Management Instruments, works published by research journals, and meetings with specialists in Biodiversity and Conservation; it also includes additional criteria from work that Cerro Verde is currently developing. Under an adaptive management and ecosystem approach, the information gathered is constantly reviewed in order to implement improvements or complement mitigation and control measures.

The PGB includes action plans for the

Table 11 - Water extraction by source	
ENERGY SOURCES	MILLIONS OF CUBIC METERS
Surface water	24.4
Groundwater	0.2
Rainwater	1.3
Municipal wastewater	17.7
Total	43.6

“guanaco” (Lama guanicoe) and its habitat, the “Peruvian long-faced bat” (Platalina genovensium) and its habitat, herpetofauna, avifauna, arthropod fauna and wild flora species. It is also part of our Environmental Management System, consistent with the International Finance Corporation’s (IFC) Biodiversity Performance Standard 6, reviewed by multiple credit institutions for debt financing, necessary for our Expansion and aligned with the International Council on Mining and Metals (ICMM) Sustainable Development Principle 7, which is verified annually.

We obtained the Wildlife Habitat Council recertification in the “Gold” category, granted by the organization of the same name, formed by a group of corporations, conservation organizations and individuals dedicated to the conservation and

GRI 304-1
GRI 304-2
GRI 304-3

Table 12 - Water consumption	
USAGE	MILLIONS OF CUBIC METERS
Evaporation	13.09
Drag	28.25
Others (losses in the process)	1.6
Total	42.9

Table 13 - Recycled and reused water	
CONCEPT	MILLIONS OF CUBIC METERS
Total volume of recycled or reused water	401.9

improvement of wildlife habitats. This recertification was extended until 2023.

In addition, during the year in which this report was prepared, the Wildlife Habitat Council awarded us two international prizes for our Biodiversity Management Program, recognizing our contribution to the conservation of two valuable animal species, the Peruvian long-faced bat (Platalina genovensium) and the guanaco (Lama guanicoe).

Table 14 - Amount of land disturbed or rehabilitated (owned, leased, and managed for production activities or extractive use)	
ENERGY SOURCE	HECTARES
Total land disturbed and not yet rehabilitated (A: Initial balance)	3,553.82
Amount of land recently disturbed within the reporting period (B)	110.96
Total amount of land recently rehabilitated for the final agreed use within the reporting period (C)	-
Total disturbed land not yet rehabilitated (D-A+B-C)	3,664.78



Cerro Verde has no owned, leased, or managed operating facilities that are adjacent to, contain, or are located within protected areas and non-protected areas of high biodiversity value. However, it has carried out biodiversity rescue or other mitigation measures in different areas of the Production Unit. Below is a brief description:

Table 15 - Mitigated areas

	RELOCATION AND FLORA INDUCTION AREAS UP TO 2020	HERPETOFAUNA RELOCATION AREAS UP TO 2020	THE RESCUE - AREAS OF OLD MINE SHAFTS
Surface area (Ha)	42.82	25	120
Location	Ravines Linga, Huayrondo, San José, Siete Vueltas, Querendosa and Quebradita	Ravines Siete Vueltas and Querendosa	Ravines Huayrondo, Siete Vueltas, Querendosa, Linga
Specific Management Actions	<ul style="list-style-type: none"> - Propagation of plant species according to the PGB. - Rescue and relocation of plants according to the PGB. - Implementation of restrictions and signalization in areas of habitat improvement. - Cactus flowering induction areas. 	<ul style="list-style-type: none"> Rescue and relocation of herpetofauna (lizards) according to the Biodiversity Management Plan. 	<ul style="list-style-type: none"> - Management and protection of foraging habitat of P. genovensium - Management of P. genovensium refuge habitat. - Monitoring of P. genovensium population - Implementation of restrictions and signalization in habitat improvement areas.



Emissions

Natural Sources. Contributions of particulate material of natural origin are considered significant due to the nature of the edaphic component of the area, which is made up of scarce vegetation cover, soil with medium and fine materials deposited throughout most of its extension. Likewise, the medium and fine materials are composed of sand, loamy sand, and volcanic ash, which are subject to wind erosion. The meteorological characteristics of the area, such as high levels of evaporation and low precipitation, favor dispersion phenomena.

Anthropogenic sources. The anthropogenic sources of particulate matter and greenhouse gases identified are related to Cerro Verde's current operations (activities involved in the mining and processing of ore) and earthworks and activities carried out in the surrounding districts, such as: burning of agricultural fields, vehicle traffic, brick kilns, among others.

According to article 3 of Ministerial Resolution No. 315-96-EM/VMM, which establishes the maximum permissible levels of elements and compounds present in gaseous emissions from mining and metallurgical units, the maximum permissible level of particulate to which mining and metallurgical units are subject is 100 mg/m³ measured at any time or control points. During the year reported, Cerro Verde did not exceed the limit.

Additionally, Cerro Verde maintains an



GRI 305-7

GRI 306-2

Table 16 - Nitrogen oxides (nox), Sulphur oxides (sox) and other significant air emissions

CONCEPT	METRIC TONS
NOX	8,333
SOX	55
Particulate Matter - PM10	2,711
Volatile Organic Compounds	2,336

updated inventory of emission points and performs the annual calculation of emissions using the AP-42: Gathering of Air Pollutant Emission Factors.

Effluents and waste

Effluents. Cerro Verde's operations have been certified as zero discharge by the National Water Authority.

Waste. Cerro Verde has a General Plan for Solid Waste Management, which aims to manage and control waste from its generation to its final disposal, optimizing waste management, that is, minimizing the generation of waste from the source and through reuse and recycling techniques, reducing the risk associated with health and environment.

Cerro Verde's mining and metallurgical activities and ancillary processes generate various types of waste. These are managed in a manner that meets high standards of regulatory compliance and environmental management practices. All employees of Cerro Verde and of contractor companies are responsible for the proper management of the waste generated in their work areas.

As part of the compliance with Peruvian regulations applicable to waste management, which have been recently modified, a "Declaration on Minimization and Management of Non-

Municipal Solid Waste" is submitted annually to the competent authority during the first 15 working days of April of each year; likewise, a "Statement of Hazardous Solid Waste" is submitted during the first 15 working days of each quarter.

As part of the Waste Management Plan and our ongoing improvement of the system, we have implemented mechanisms for waste treatment, such as the treatment of fluorescent bulbs, light bulbs and aerosol cans, as well as equipment for shredding and compacting, which help us to reduce the level of danger and reduce

space for waste storage, thus saving resources and avoiding the alteration of new areas.

The tailing and waste rock that we produce represent our largest volume of waste. Managing these large volumes of waste presents significant environmental, safety and engineering challenges. The main risks associated with tailings and waste rock management relate to structural stability, geochemistry, water quality and dust generation. The management of these wastes is regulated and we implement programs that are designed to comply with legal requirements and approved permits.

GRI 306-2

Table 17 - Waste by type and method of disposal

CONCEPT	METHOD OF DISPOSAL	METRIC TONS
Hazardous Waste	Sent to landfill	990
	Recycled, reused	2,518
	Treated	14
	Stored on site	-
Non-Hazardous Waste	Send to landfill	2,668
	Recycled, reused	16,512
	Disposed on site	9,029
	Other disposal method	*15,022
		Cubic meter
Used oil	Sent away from site	2,549
	Stored in site	

* It refers to the sludge from the DEGREMONT plant, which is currently being sent to Headworks.

GRI G4 MM3

Table 18 - Total amount of waste rock, tailings, electrolytic tank house waste, sludge, and their associated hazards

	WASTE ROCK	TAILINGS	ELECTROLYTIC TANKHOUSE WASTE ELECTRO-OBTAINING	SLUDGE PRODUCED IN WATER TREATMENT
Metric tons	132,610,830	119,767,125	*0	**0

* Due to the Emergency Declaration by COVID-19, the electrowinning cells were not cleaned.
 ** Reported as other non-hazardous waste disposal.

Tailings Management. Cerro Verde, part of the Cambiar por FCX group, has comprehensive measures in place to ensure that tailings facilities are properly designed, built, operated and monitored to minimize risk to workers, surrounding communities and the environment. Cerro Verde also maintains a strong commitment to provide the financial and technical resources necessary to maintain the safety of the facilities and the integrity of the tailings management systems, with a focus on continuous improvement.

Cerro Verde's and FCX tailings management program complies with applicable regulations and various national and international guidelines. The program also conforms to the tailings governance framework to prevent catastrophic failures at tailings facilities, adopted in December 2016 by ICMM.

In 2020, FCX, as a member of ICMM, supported the development and committed itself to working towards the implementation of the new Global Industry Standard on Tailings Management (GISTM). The GISTM was developed through an independent multi-stakeholder process, jointly convened by the United Nations Environment Program, Principles for Responsible Investment and ICMM, following the tragic collapse of the tailings facility in Brumadinho, Brazil, in 2019. Through its membership in ICMM, FCX played an active leadership role and provided constructive input in the development of the GISTM, which was formally launched in August 2020. This document is the first global standard for tailings management that can be applied to existing and future tailings facilities.

The GISTM has been integrated into

existing ICMM member commitments, and ICMM members have agreed that all tailings facilities that have been rated with "Extreme" or "Very High" consequence potential must demonstrate compliance with the GISTM within three years (by August 2023), and all other tailings facilities within five years (by August 2025).

FCX is currently advancing plans to meet this commitment. Cerro Verde has two tailings facilities, which are managed under the scope of the tailings management program described and implemented by our parent company, i.e. under international guidelines, and in strict compliance with national legislation.

Also in 2020, FCX chaired a subgroup of the ICMM Tailings Working Group to develop guidance to identify and recommend best practices for practical implementation of GISTM.

5.

Annexes



1. About the report

General Information

Cerro Verde is pleased to publish for the sixth consecutive year its Sustainability Report, entitled **“CHARGING AHEAD: RESPONSIBLY, RELIABLY AND RELENTLESSLY”** covering the period from January 1 to December 31, 2020, in order to share our main progress and achievements with our stakeholders in a transparent and clear manner.

This report has been prepared in accordance with the GRI Standards: Core option. For further information or suggestions regarding this document, please contact:

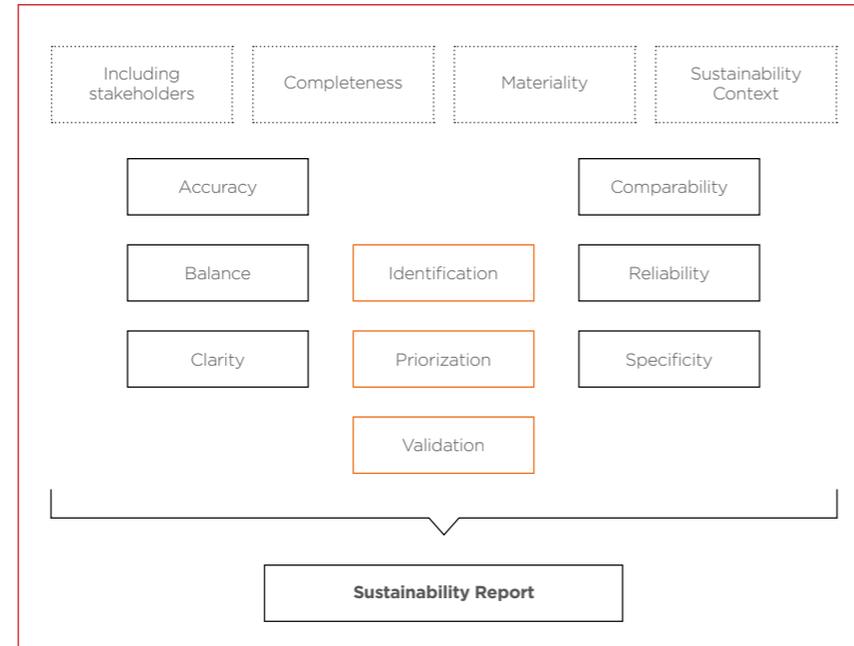
Julia J. Torreblanca Marmanillo
 Vice-President of Corporate Affairs
 Sociedad Minera Cerro Verde S.A.A.
 E-mail: jtorrebl@fmi.com

A. Identification

In this stage, the relevant topics for stakeholders are identified those for which consultations, questions have

Definition of report content and aspect boundaries

To define the content and coverage of the report, Cerro Verde has developed a procedure that follows the guidelines of the GRI Standards. This procedure applies the principles of content and quality contained in that document:



GRI 102-45
 GRI 102-46
 GRI 102-47
 GRI 102-48
 GRI 102-49
 GRI 102-50
 GRI 102-51
 GRI 102-52
 GRI 102-53
 GRI 102-54
 GRI 102-55



arisen or are of interest because they are linked to compliance obligations, risks or opportunities. Among the sources/ methodologies used in this stage are:

- Social and Environmental baseline of the Environmental and Social Impact Assessment ESIA, of the Cerro Verde Production Unit Expansion, U. P. Cerro Verde.
- Social and Environmental Baseline of the Modification of the Environmental and Social Impact Study, ESIA, of the Expansion of the Cerro Verde Production Unit, U. P. Cerro Verde.
- Social and Environmental Baseline of the Environmental and Social Impact Study, ESIA, of the Wastewater Treatment System (PTAR) for Metropolitan Arequipa.
- Cerro Verde Sustainable Development Risk Record.
- Reports from Cerro Verde’s Permanent Information Offices.
- Internal satisfaction analysis (Survey for our workers, led by the Human Resources Management).
- Comparative evaluation of reports from national and international large mining companies.
- Relevant issues for pertinent organizations: International Council on Mining and Metals (ICMM), International Finance Corporation (IFC), National Mining, Petroleum and Energy Association (SNMPE).

The “relevant issues” identified are recorded in the “Materiality assessment matrix”, which includes the following sections:

1. Identification of Relevant Issues

- Category

- Subcategory
- Context
- Themes
- Description
- Contents
- Coverage
- Geographic area
- Stakeholders

2. Determination of influence on stakeholder assessments and decisions

- Impacts
- Assessment of influence based on:
 - Perception of the impact
 - Perception of the importance of the impact
 - Expectations of actions and responses
 - Expectation of transfer

3. Determination of the significance of environmental, social and economic impacts.

- Identification of risks and opportunities

- Risk Assessment

B. Priorization

This stage was carried out using the graphic method for the prioritization of issues, recommended by the GRI Standards. These are distributed according to their influence on the assessments and decisions of stakeholders and the importance of the economic, environmental and social impacts of the organization. The topics identified as material at this stage are listed in the GRI index.

C. Validation

The validation of Material Topics was carried out by the Cerro Verde areas responsible for each topic, by means of the preparation of forms for the gathering of management approaches and contents. Each sheet was validated by the person in head of the area before being sent to the team in charge of preparing the 2020 Sustainability Report.



Coverage of each material content

THEMES - CONTENTS	COVERAGE - WHERE COULD THE IMPACTS OCCUR?	
	INSIDE CERRO VERDE	OUTSIDE CERRO VERDE
Economic		
Economic Performance	X	X
Indirect Economic Impact		X
Procurement Practices		X (Suppliers)
Anti-corruption	X	X
Environmental		
Energy	X	
Water	X	
Biodiversity	X	
Emissions	X	
Effluents and waste	X	
Environmental Compliance	X	
Social		
Occupational Health and Safety	X	
Education and training	X	
Diversity and Equal opportunity	X	
No discrimination	X	
Safety Practices	X	X (Suppliers)
Human Rights Assessment	X	X (Suppliers)
Local Communities	X	X (Suppliers)
Public policies		X (Suppliers)

TABLE OF GRI CONTENTS AND CORRELATION WITH THE ODS

GRI STANDARD	CONTENT	PAGE/ COMMENTS	
GENERAL CONTENTS			
GRI 102 General contents 2016	PROFILE OF THE ORGANIZATION		
	102-1 Name of the organization	8	
	102-2 Activities, marks, products and services	8	
	102-3 Location of headquarters	8	
	102-4 Location of operations	8, 12	
	102-5 Ownership and legal structure	8	
	102-6 Markets Served	9	
	102-7 Size of the organization	8	
	102-8 Information about employees and other workers	9, 33, 34	
	102-9 Supply chain	14, 15, 16	
	102-10 Significant changes in the organization and its supply chain	12	
	102-11 Precautionary Principle or approach	20	
	102-12 External initiatives	13	
	102-13 Association memberships	13	
	STRATEGY		
	102-14 Statement from senior executives responsible for decision making	6, 7	
	ETHICS AND INTEGRITY		
	102-16 Values, principles, standards and rules of behavior	4, 25, 26	
	GOVERNANCE		
	102-18 Governance structure	24, 25	
	102-22 Composition of the highest governance body and its committees	24, 25	
	102-23 Chairperson of the highest governance body		

GRI STANDARD	CONTENT	PAGE/ COMMENTS	
GENERAL CONTENTS			
GRI 102 GENERAL CONTENTS 2016	STAKEHOLDERS PARTICIPATION		
	102-40 List of stakeholders	17	
	102-41 Collective Bargaining Agreements	33	
	102-42 Stakeholder identification and selection	16, 17	
	102-43 Approach to stakeholder participation	16, 17	
	102-44 Key issues and concerns mentioned	16, 17	
	REPORTING PRACTICES		
	102-45 Entities included in the consolidated financial statements	8	
	102-46 Definition of report contents and topic Coverages	62, 63, 64	
	102-47 List of material topics	65, 66, 67, 68, 69, 70, 71, 72	
	102-48 Restatement of Information	None	
	102-49 Changes in reporting	None	
	102-50 Period covered in the report	62	
	102-51 Date of last report	8	
	102-52 Reporting cycle	8	
	102-53 Contact person for questions about the report	62	
	102-54 Statement of report preparation according to the GRI Standards	62	
	102-55 Table of GRI contents	65, 66, 67, 69, 69, 79, 71, 72	
	102-56 External verification	It has not been verified	

MATERIAL TOPICS		PAGE/ COMMENTS	
ECONOMIC			
ECONOMIC PERFORMANCE			
GRI 103 2016 Management approach	103-1 Explanation of material topic and its Coverage	29, 30, 31, 32	
	103-2 Management approach and its components	29, 30, 31, 32	
	103-3 Management approach assessment	29, 30, 31, 32	
GRI 201 2016 Economic performance	201-1 Direct economic value generated and distributed	30	
INDIRECT ECONOMIC IMPACTS			
GRI 103 2016 Management Approach	103-1 Explanation of the material topic and its Coverage	29 - 32, 41 - 51	
	103-2 Management approach and its components	29 - 32, 41 - 51	
	103-3 Management approach assessment	29 - 32, 41 - 51	
GRI 203 2016 Indirect economic impacts	203-1 Investment in infrastructure and supported services	41 - 51	
	203-2 Significant indirect economic impacts	29	
PROCUREMENT PRACTICES			
GRI 103 2016 Management Approach	103-1 Explanation of material topic and its Coverage	14	
	103-2 Management approach and its components	14	
	103-3 Management approach assessment	14	
GRI 204 2016 Procurement Practices	204-1 Proportion of spending on local suppliers	14	
ANTI-CORRUPTION			
GRI 103 2016 Procurement Practices	103-1 Explanation of material topic and its Coverage	26, 27	
	103-2 Management approach and its components	26, 27	
	103-3 Management approach assessment	26, 27	
GRI 205 Anti-corruption 2016	205-2 Communication and training on anti-Corruption policies and procedures	26, 27	
	205-3 Confirmed cases of corruption and actions taken	26, 27	

TAXATION		
GRI 103 2016 Management approach	103-1 Explanation of material topic and its Coverage	29, 30, 31, 32
	103-2 Management approach and its components	29, 30, 31, 32
	103-3 Management approach assessment	29, 30, 31, 32
GRI 207 2019 Management Approach	207-1 Taxation approach	31
	207-2 Tax governance, risk management and control	31
	207-3 Stakeholders' participation and handling of tax concerns	31
GRI 207 Taxation 2019	207-4 Country-by-country report submission	31
ENVIRONMENTAL		
ENERGY		
GRI 103 2016 Management approach	103-1 Explanation of material topic and its Coverage	52, 53
	103-2 Management approach and its components	52, 53
	103-3 Management approach assessment	52, 53
GRI 302 Energy 2016	302-1 Energy consumption within the organization	52, 53
WATER		
GRI 103 Management Approach 2016	103-103-1 Explanation of material topic and its Coverage	53, 54
	103-2 Management approach and its components	53, 54
	103-3 Management approach assessment	53, 54
GRI 303 2018 Management approach	303-1 Interaction with water as a shared resource	53, 54
	303-2 Management of impacts related to water discharges	57
GRI 303 2018 Water and Effluents	303-3 Water extraction	54
	303-4 Water discharge	57
	303-5 Water consumption	55
BIODIVERSITY		



GRI 103 2016 Management approach	103-1 Explanation of material topic and its Coverage	54, 55
	103-2 Management approach and its components	54, 55
	103-3 Management approach assessment	54, 55
GRI 304 2016 Biodiversity	304-1 Operations centers in property, leased, or managed, located inside of, or next to protected areas or areas of high biodiversity value outside protected areas	54, 55
	304-2 Significant impacts of the activities, products or services on the biodiversity	54, 55
	304-3 Protected or restored habitats	56
Mining and Metals Sector	G4-MM1 Amount of land disturbed or rehabilitated (owned, leased, and managed for production activities or extractive use)	55
EMISSIONS		
GRI 103 2016 Management approach	103-1 Explanation of material topic and its Coverage	57
	103-2 The management approach and its components	57
	103-3 Management approach assessment	57
GRI 305 2016 Emissions	305-7 Nitrogen oxides (NOX), Sulphur oxides (SOX) and other significant air emissions	57
EFFLUENTS AND WASTE		
GRI 103 2016 Management approach	103-1 Explanation of material topic and its Coverage	57, 58, 59
	103-2 Management approach and its components	57, 58, 59
	103-3 Management approach assessment	57, 58, 59
GRI 306 2016 Effluents and waste	306-2 Waste by type and method of disposal	58
Mining and Metals Sector	G4-MM3 Amounts of overburden, rock, tailings, sludge and their associated risks	59
ENVIRONMENTAL COMPLIANCE		
GRI 103 2016 Management approach	103-1 Explanation of material topic and its Coverage	52
	103-2 Management approach and its components	52
	103-3 Management approach assessment	52



GRI 307 2016 Environmental compliance	307-1 Non-compliance with environmental laws and regulations	During the reporting year, Cerro Verde has not identified any significant non-compliance with environmental laws, which have materialized in fines or nonmonetary sanctions.	
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SOCIAL

OCCUPATIONAL HEALTH AND SAFETY

GRI 103 2016 Management approach	103-1 Explanation of material topic and its Coverage	36, 37	
	103-2 Management approach and its components	36, 37	
	103-3 Management approach assessment	36, 37	

GRI 403 2018 Management approach	403-1 Occupational health and safety system	36, 37	  
	403-2 Hazard identification, risk assessment and incident investigation	37	
	40403-3 Health services at the workplace	38	

	403-4 Worker participation, consultations and communication about occupational health and safety	38	 
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	403-5 Worker training on occupational health and safety	38	
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	403-6 Promoting workers' health	38, 39	
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	403-7 Prevention and mitigation of impacts on workers' health and safety directly connected through business relationships	40	
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GRI 403 2018 Occupational health and safety	403-8 Workers covered by an occupational health and safety management system	39	
	403-9 Work-related injuries	39	  
	403-10 Occupational diseases and illnesses	40	

EDUCATION AND TRAINING

GRI 103 2016 Management approach	103-1 Explanation of material topic and its Coverage	34, 36	
	103-2 Management approach and its components	34, 36	
	103-3 Management approach assessment	34, 36	

GRI 404 2016 Education and training	404-1 Average annual training hours per employee	34, 36	 
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DIVERSITY AND EQUAL OPPORTUNITIES

GRI 103 2016 Management approach	103-1 Explanation of material topic and its Coverage	33, 34	
	103-2 Management approach and its components	33, 34	
	103-3 Management approach assessment	33, 34	

GRI 405 2016 Diversity and equal opportunities	405-1 Diversity in government bodies and employees	35	 
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NO DISCRIMINATION

GRI 103 2016 Management approach	103-1 Explanation of material topic and its Coverage	33, 34	
	103-2 Management approach and its components	33, 34	
	103-3 Management approach assessment	33, 34	

GRI 406 2016 No discrimination	406-1 Security personnel trained in Human Rights policies or procedures	33, 34	 
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SECURITY PRACTICES

GRI 103 2016 Management approach	103-1 Explanation of material topic and its Coverage	28	
	103-2 Management approach and its components	28	
	103-3 Management approach assessment	28	

GRI 410 2016 Security Practices	410-1 Security personnel trained in human rights policies or procedures	28	
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HUMAN RIGHTS ASSESSMENT

GRI 103 2016 Management approach	103-1 Explanation of material topic and its Coverage	26, 27, 28	
	103-2 Management approach and its components	26, 27, 28	
	103-3 Management approach assessment	26, 27, 28	

GRI 412 2016 Human Rights Assessment	412-1 Operations subject to Human Rights impact assessment or review	26, 27, 28
	412-2 Employee training on human rights policies or procedures	26, 27, 28
	412-3 Significant agreements and investment contracts with causes about Human Rights or subject to Human Rights assessment	26, 27, 28

LOCAL COMMUNITIES

GRI 103: 2016 Management approach	103-1 Explanation of material topic and its Coverage	41
	103-2 Management approach and its components	41
	103-3 Management approach assessment	41
GRI 413: 2016 Local Communities	413-1 Operations with local community participation, impact assessments and development programs	41

PUBLIC POLITICS

GRI 103 2016 Management approach	103-1 Explanation of material topic and Its Coverage	Sociedad Minera Cerro Verde S.A.A. does not make any kind of contributions to political parties And/or representatives.	
	103-2 Management approach and its components		
	103-3 Management approach assessment		
GRI 415 2016 Public Policy	415-1 Contributions to political parties and/or representatives		

(*) The correlation of the GRI indicators and the SDGs has been made based on the document "Linking the SDGs and the GRI Standards" (Last updated March 2021, prepared by the Global Reporting Initiative and available on its website: www.globalreporting.org.)



Cerro Verde